Rusty Hornsby

Never noticed there was a not a turnover in the division until Blades became the Major.

Totalitarian type of environment (do as I say, not as I do). Hornsby recognizes this as a non-responsive skill as opposed to showing leadership abilities. Showing leadership was difficult because Blades was not around often.

Blades favored "quick hits" and not investigations and favored gaining stats.

Along with Mark Charpentier and Enos Thibodaux as labeled by Blades as Mike Soilet's "golden child" because he would do extra, taking Blades and Derrick Collins' callouts even when they were not on call.

Excluded Hornsby and Liner from meetings where it was learned Agents were required to contact him before assisting them.

Contacted McKay for assistance. McKay inquired if he contacted Blades. Hornsby attempted to contact Blades but did not answer the phone. Contact next in chain of command (Daigre) and Intelligence Detectives came assist.

Felt Blades was being vindictive toward him because his targets to have removed were gone and it was time for him to move onto him. There were several incidents that were small and okay at the time but brought them up several months later to have counseling sessions with Hornsby.

Gave poor example of leadership by sitting on a chair playing a game on his phone during his first search warrant as a Commander. Hornsby was taken by surprise because this was not what he was used to from Stewart and Daigre.

Gave up on attempting to contacting Blades because he would never get in touch with him and would just contact Liner.

Was told there was no agents available to assist him, but when returning to the office, there was agents at the office not appearing to be doing anything.

Recognizes no agencies want to work with TPSO Narcotics. Because they are selfish and don't want to help anyone else.

Madere follows the mentality of his supervisors, has done it since they have worked together.

In the very beginning, Hornsby, Sanford and Hunter were called into Sheriff's office to discuss the environment of Narcotics Division. Recognizes these were those who were ran out.

Heard Blades state, "so far I have gotten rid of the ones I did not want in this division," infront of remaining agents.

Things Capt. Neal Blades spoke to me on in the presence of Lt. Russell Madere on November 16, 2021:

NOTE: Myself, Travis Sanford and Richard Hunter are the 3 personnel that was called to the Sheriff's Office to answer questions as to Neal' leadership and history with specific Agents. Travis and Hunter were counselled in the same manner as I was, they have both been transferred out of the Narcotics Division after years, of dedicated service under numerous Supervisors. James Scales has requested and been granted a transfer and Henry Dinh has left (partly due to 400 leadership).

Sheriff Tim Soignet had a meeting at 400 and advised 400 personnel that Neal was also spoken too and that Sheriff Soignet told Neal that Neal was not to retaliate against anyone that spoke.

1. Neal texted me at 10:30am and told me to be at 400 at 2pm. I was en route to Lafourche Parish for pre-deal surveillance and my group was shorthanded (due to vacations taken). Neal did not want to adjust and that meeting did take place in His office at 2pm.

2. Hung up on him. Happened almost a year prior maybe over a year. It was either a weekend or Friday (off duty, which he has said in the past that if we are off and do not answer his calls that he understands), that I answered his call. I was in the driveway after purchasing over $150.00 in food for a camp trip. I was told to be at a location in St. Mary on the next day. I tried to explain that I was leaving for a weekend camp trip and had already spent money. He did not want to hear an explanation and told me there would be consequences if I did not show up. I do not remember if I hung up on him or not (as he said I did). Yes I was mad as I was about to leave for a trip that I had spent money on and had to cancel. He said that I did show up so this was a non issue, but he did not like being hung up on.

He did not bring this up until approximately a year later or over a year later.

3. Calling out 400 personnel without asking him 1st. This was a constant thing I was doing, was never told not to do it. Group me was an application 400 used to communicate. I would ask via Group me if anyone was available (and not to come in if you were off) to assist with either a deal or surveillance. It worked great as when my group needs people to assist, it is quicker to get on the Group Me application. Unknown to myself and Shelly Liner, 400 personnel had a meeting (Shelly and myself were not present), and the Agents were notified that if and when I ask for assistance, that they were to make sure myself and Shelly had checked with Neal 1st. During the instance consoled on, I called Ronald McKay for assistance and he had asked if I 1st called Neal. Not knowing of the rule change, I told McKay that I had not. I then called for Neal who did not answer his phone (this was an afterhour's call). I then called for Major Daigre for assistance. Assistance was provided via the detective bureau and newly formed Gang/intel Unit. The following day or two, Neal and Russell came into my office and explained on how Neal now wanted me to ask for assistance. Since that new change and explanation, I have asked Neal when I (or my group) needs assistance. There have been no known issues since this. I no longer use the Group Me application as this (as explained) is not a formal TPSO communication application.

He counseled me on this 7 to 9 months after the incident.

NOTE: As of 1/20/2022, TFO Hornsby did notice that several agents used and continue to use this app to ask for assistance which no push back from Capt. Madere or Major Blades.

4. Yelling at another agent while in the presence of other agencies. During a scheduled drug purchase of 2 ounces of heroin in Terrebonne Parish, myself and Agent Scott Robinson, got into an argument over his CS not answering his phone. I tried to explain to Scott, why we needed to make contact with the CS as I had DEA group, HPD, DEA Air wing enroute to assist. This is a complex thing to get done and without the CS this day would be a wash. I had asked Scott to go to his CS residence and get the CS. Scott did not want to do so, saying the CS knew he had a specific time to meet. I do not remember at what point we began yelling, but both of us were yelling. During this, Lt. Madere was present and walked out to go do something else. I then took Agent Nick Cortez and we began traveling. While doing so, myself and Nick talked about different ways to handle deals, CSs, and drug investigations in general, as I was trying to teach Nick other ways to handle things. While traveling we had the patrol unit in the area the CS lived go to the CS house and make contact with the CS. The unit did so and the CS called Scott, but only after the marked unit made contact with CS. Neal was under the impression that the CS called Scott without anyone making contact with the CS. This deal was completed on this day for 2 ounces of heroin ($3000.00 in DEA Funds) from an upper level heroin dealer in Terrebonne Parish. Due to this, the target is set to be indicted federally at some point in the beginning of 2022. Neal said that he was embarrassing that it got to that point in the presence of another agency. Neal was not at the office during this incident Sgt. Neil Abbott was the only non TPSO Employee in the building during this incident. DEA personnel had not arrived yet. Neal stated that no one wants to work with me, to which I asked who Craig Rhodes? Lt. Rhodes and I had a disagreement years ago over a case, which had been resolved years ago, in my opinion.

Prior to this meeting and since this, several Agents within and now out of the Narcotics Division speak to me on cases and none that I know of are not willing to work with and or assist me. Major Blades is using one incident to give a general statement as to my abilities to assist and work with other people.

5. Low stats. Capt. Blades said that he talked to the Sheriff about my low stat numbers and that if they continue that I would be removed from the Narcotics Division. Major Blades asked if Major Solet did me the consideration of consoling me before Major Solet had me transferred over a decade ago. To my recollection, he did not. I advised Major Blades that my DEA Group was the #1 group for the year 2021 in seizures for at DEA. I advised that I could email him and Capt. Madere then stat numbers to show what my group have and are doing (which was done on 11/16/2021). It was also explained that as of November 2021, DEA TFG 3 had app. 22 people awaiting indictment and approximately 11 of those are from Terrebonne Parish cases (which is no small endeavor). Major Blades then said that I have to work on my communication with him and Capt. Madere. Neither one of them have asked in the past or appeared to be interested in the stats coming from my group, unlike the instructions that were given to TFO Shelly Liner to report his seizures:

As concluding this meeting, Major Blades had a paper that he said I could sign or didn't have to sign as it was not an admission of any guilt. He said it was only stating that I was spoken too. I did not read it, but I did sign it.

My record from the past 22 years is clean and non existent as it relates to conduct and TPSO and DEA operation procedure. Myself and the teams I have been a part of throughout the years of service have been effective in combatting the drug war with in Terrebonne Parish and surrounding Parish's. I have

never been consoled or complained upon by any supervisor's, either within TPSO, DEA, or outside agencies that I assist on.

I believe that Major Blades has a vendetta against several people, which include Travis Sanford, Richard Hunter, myself and others not to be named in this report that makes for a hostile work environment and poor working relationship with outside agencies. It is evident to me that within a year of taking command of the Narcotics Division, multiple long time Agents have requested their transfer from the Division, who previously loved and were successful at Narcotics Enforcement, due to the supervision within that Division. Major Blades, during group meetings, has said that he has gotten out the people that he did not want in the Division. These Agents were good, hard working, and knowledgeable Agents, which happen to be the only agents called into the Sheriff' Office to speak on behalf of the leadership at the Narcotics Division.

December 2021 hats. I was made aware that Major Blades handed out Blue Falcon Hats (in reference to the cop term for snitches or cops who screw over other officers) to Narcotics Agents. Note I did not get one and I take this as Major Blades singling me out as a snitch.

May 26, 2022, TFO Hornsby was assisting Arizona Postal Inspectors with a controlled delivery. I asked for assistance through Capt. Shelly Liner. Capt. Liner was told he could assist but everyone else in the division was busy prepping for a multi part search warrant the next day. Capt. Liner did ask, and only out of his kindness, 1st Lt. Seth Boudreaux assisted. After the CD, myself and several SA's came and TFOs came back to 400 and observed several narcotics agents sitting at their desk doing nothing.

June 6, 2022, TFO Hornsby met with HPD and LSP for another operation. I asked if those agencies were willing to assist in a operation on Henderson St on Wednesday June 7, 2022. All agencies agreed to assist with what was needed. I contacted Capt. Liner and asked for a k-9 handler to assist. Capt. Liner wanted to get a team of Narc Agents with TPSO to assist. Major Blades and Capt. Madere both told Capt. Liner that they were not sure what the other teams were doing and that they could not designate anyone to help. NOTE: SCOTT ROBISNON WAS WORKING BY HIMSELF ALL WEEK DUE TO ESCOBAR OIS AND HIS OTHER TEAM MEMBER AT A SCHOOL.

TERRY DAIGRE

CRIMINAL COMMANDER AT T.P.S.O. NARCOTICS COMMANDERS FALL UNDER TERRY.

PRIOR TO BEING APPOINTED THE CRIMINAL COMMANDER, DAIGRE WAS THE NARCOTICS COMMANDER. BLADES, MADERE, AND NAVARRE WERE LIEUTENANTS UNDER TERRY'S COMMAND.

TERRY FELT THAT HE HAD NO ISSUES WITH ANYONE IN THE DIVISION UNDER HIS COMMAND. LT. BLADES HAD A MONDAY THROUGH FRIDAY JOB BUT WAS HARD TO FIND AFTER 2:00 PM. BLADES WAS NOT THE MOST ENERGETIC AGENT IN THE BUILDING. THE CAUSE OF THIS WAS UNKNOWN.

DAIGRE ADVISED THAT HE HAD SEVERAL AGENTS IN NARCOTICS DURING HIS TENURE. CONTINUED TO MAINTAIN OCCUPANCY AND EVEN EXPANDED THE DIVISION. NARCOTICS WAS ALSO A DIVISION THAT PEOPLE STRIVED TO GET INTO. A VERY PRISTINE POSITION. DAIGRE FEELS THAT THIS CHANGED 3 YEARS AGO WHEN MAJOR BLADES TOOK OVER THE DIVISION.

THE TURNOVER RATE IS AT AN ALL TIME HIGH. THIS IS A COMMAND FAULT. IMPROPER SUPERVISION.

DAIGRE ADVISED THAT WHEN SHERIFF SOIGNET TOOK OFFICE, BLADES APPROACHED HIM AND ADVISED THAT HE WILL BE THE COMMANDER OF THE NARCOTICS DIVISION AND THAT DAIGRE WILL NOT RUN THE DIVISION. DAIGRE ADVISED THAT BLADES FELT THAT HE WOULD STILL HAVE THE SAY SO IN DAY TO DAY OPERATIONS.

DAIGRE ADVISED THAT ON ONE OCCASION, HE ASKED FOR ASSISTANCE FROM THE NARCOTICS DIVISION TO ASSIST THE DETECTIVE BUREAU. AS AGENTS ARRIVED, DAIGRE WOULD GIVE ASSIGNMENTS. BLADES ARRIVED ON SCENE AND BECAME UPSET. THERE WAS A HEATED EXCHANGE WHERE BLADES TOLD DAIGRE THAT HE WAS NOT TO ASSIGN HIS PERSONNEL WITHOUT BLADES' AUTHORIZATION. DAIGRE REMINDED BLADES OF RANK STRUCTURE AND CHAIN OF COMMAND.

A SHORT TIME LATER, BLADES SENT AN EMAIL TO ALL AGENTS FORBIDDING ANYONE O TALK TO DAIGRE. ANY CONTACT WITH DAIGRE HAD TO BE APPROVED THROUGH BLADES.

BLADES ALSO GOT MADE BECAUSE DAIGRE UTILIZED GRANT MONEY TO PURCHASE BALISTICS VESTS FOR MEMBER OF THE SWAT TEAM. THIS PURCHASE WAS AUTHORIZED AND APPROVED BY THE SHERIFF.

WHILE IN THE SHERIFF'S OFFICE, DAIGRE ASKED BLADES "WHAT IS YOUR PROBLEM WITH ME?" BLADES ADVISED THAT HE DOESN'T TRUST DAIGRE DUE TO THE VEST BEING ORDERED FOR SWAT BECAUSE THE MONEY WAS "MY MONEY".

BLADES ALSO ADIVSED THAT HE WAS STILL UPSET WITH DAIGRE BECAUSE DAIGRE BECAME THE NARCOTICS COMMANDER. DAIGRE ADVISED THAT SHERIFF LARPENTER MADE THAT DECISION.

DAIGRE FELT THAT BLADES KEPT HIM OUT OF THE LOOP ON THE OPERATIONS OF THE NARCOTICS DIVISION. THERE WAS AN OPERATION IN VILLAGE EAST THAT WAS KNOWN BY EVERY OTHER AGENCY IN THE AREA, BUT OUR OWN COMMAND STAFF KNEW NOTHING ABOUT IT.

DAIGRE ADVISED THAT BLADES HAS BEEN INSUBORDINATE FOR OVER 3 YEARS.

DAIGRE STATED THAT HE HAS HAD NO DIRECT CONFLICT WITH CAPTAIN MADERE. NEVER SHOWED ANY TYPE OF DIRECT INSUBORDINATION.

DAIGRE ADVISED THAT SEVERAL FORMER AGENTS AND CURRENT AGENTS FELT THAT THERE WAS A TARGET THAT WAS PAINTED ON THEIR BACK. BLADES AND MADERE WERE VOCAL ABOUT GETTING THESE AGENTS REMOVED. (SANFORD, HUNTER, TAMMY, AND KAYLA).

BESIDES MRS. TAMMY, ALL OF THE OTHER AGENTS ARE DOING A PHENOMINAL JOB IN THEIR NEW POSITIONS.

FORMER AGENTS ALSO EXPRESSED INTEREST IN LEAVING THE DIVISION UNDER BLADES' COMMAND. THESE AGENTS CAME TO DAIGRE AND SPOKE ABOUT TRANSFERS. THESE AGENTS INCLUDED SCALES AND HORNSBY.

HORNSBY WAS THREATENED WITH DISCIPLINE FOR NOT RESPONDING TO A CALL OUT ON HIS DAY OFF WHEN HE WAS NOT ON CALL.

AGENT ROBINSON ALSO EXPRESSED INTEREST IN TRANSFERRING FROM THE DIVISION THREE YEARS AGO AND RECENTLY WITHIN THE PAST YEAR.

DAIGRE ADVISED THAT DURING HURRICANE IDA, IT WAS BROUGHT TO DAIGRE'S ATTENTION THAT BLADES WAS NO WHERE TO BE FOUND. DAIGRE QUESTIONS BLADES ON HIS WHEREABOUTS DURING THE DAY SHIFT. BLADES ADVISED THAT HE WAS PATROLLING LIKE HE WAS SUPPOSED TO BE DOING. QUESTIONS WERE ALSO RAISED ABOUT HOW CAPTAIN M ADERE WAS ACTING AT NIGHT WITH OUTSIDE AGENCIES AROUND.

DAIGRE STATED THAT HE WAS FILTERING CONSTANT COMPLAINTS ABOUT BLADES, MADERE, AND NAVARRE. PEOPLE REFERRING TO NAVARRE AS A "BULLY".

DAIGRE STATED THAT A KEY TO THE SUCCESS OF THE NARCOTICS DIVISION IS NETWORKING WITH OTHER AGENCIES. DAIGRE STATED THAT CAPTAIN MADERE'S MAJOR FLAW IS THE LACK OF DESIRE TO WORK WITH OUOTSIDE AGENCIES. DOES NOT WORK WITH HPD OR LSP. HE "SHIT TALKS" OTHER AGENCIES. THIS INCLUDES NAVARRE AND BLADES.

MADERE FEELS THAT HE DOES NOT NEED TO USE OR WANT TO USE OTHER AGENCIES. REFERS TO HPD NARCOTICS AS NOT REAL DOPE COPS.

THE INCIDENT THAT TOOK PLACE WITH THE INFORMANT OF HPD WAS AN EMBARASSMENT TO THE DEPARTMENT. SEVERAL PEOPLE REACHED OUT TO DAIGRE, APOLOGIZING FOR THE ACTIONS OF MADERE. SEVERAL AGENTS WANTED TO MEET DAIGRE IN PERSON TO GO OVER THE CHAIN OF EVENTS THAT LED TO MADERE BEING INVOLVED IN THE ALTERCATION WITH THE CI.

TERRY WAS ADVISED THAT CAPT. LINER WAS LIED TO AND KEPT IN THE DARK. LINER AND NAVARRE WERE SUPPOSED TO BE IN COURT ON THE WEDNESDAY MORNING. LINER WENT TO COURT, NAVARRE DIDN'T. NAVARRE LEFT WITH MADERE AND BLADES TO GO EAT LUNCH AT 10:00 AM. MADERE AND NAVARRE LATER ARRIVE AT HSI TO ASSIST WITH THE DEAL.

WHILE EXPLAINING THE DEAL AND HOW THE EQUIPMENT WORKS, MADERE GETS INTO A SHOUTING MATCH WITH THE CI. CI GETS UP AND LEAVES OUT OF THE DOOR. MADERE FOLLOWS THE CI, SHOUTING PROFANITIES.

PEOPLE DESCRIBED MADERE'S BEHAVIOR AS "JUST LIKE HE DID TO CONDETTI", REFERRING TO THE ALTERCATION BETWEEN DILLON CONDETTI AND MADERE.

AGENTS EXPLAINED TO DAIGRE THAT THEY HAD TO WALK AROUND THE BUILDING AND APOLOGIZE FOR MADERE'S ACTIONS. ONE AGENT ADVISED THAT "IVE BEEN DOING THIS FOR MY MAJOR FOR THE PAST 3 YEARS, NOW I HAVE TO DO THIS FOR MY CAPTAIN TOO".

DAIGRE STATED THAT AGENTS FEEL THE ENTIRE DIVISION IS IN SHAMBLES. AGENTS ARE ASKING FOR TRANSFERS, FROM THE VETERANS TO THE ROOKIES IN THE DIVISION.

DAIGRE STATES THAT THE SAME SUPERVISORS THAT COME TO THE OFFICE DEMANDING MANPOWER ARE THE PEOPLE RESPONSIBLE FOR RUNNING THE FUCKING PEOPLE OUT.

DAIGRE FEELS THAT THE DIVISION IS UNDER HORRIBLE COMMAND AND SUPERVISION. HPD IS NOW REFUSING TO WORK WITH US.

DAIGRE WAS ADIVSED THAT MADERE AND NAVARRE WENT TO THE SHERIFF ASKING FOR A RAISE FOR THE TEAM LEADERS. UNKNOWN IF THE RAISE WAS GRANTED, BUT NAVARRE STEPPED DOWN FROM THE TEAM LEADER POSITION. DAIGRE STATED THAT ALL REQUEST SHOULD HAVE BEEN BROUGHT TO HIM FIRST. DAIGRE ADVISED THAT NAVARRE STEPPED DOWN TO FOCUS MORE ON A DEA TFO POSITION. DAIGRE FOUND THIS FUNNY BECAUSE OF THE WAY NAVARRE AND MADERE "SHIT TALKED" THE DEA.

NARCOTICS COMMANDERS CANT GET ALONG WTH THE K-9 DIVISION. THEY CURRENTLY HATE EACH OTHER. MADERE AND CONDETTI HAVE GOTTEN INTO AN ALTERCATION AT THE NARCOTICS DIVISION. MADERE SCREAMED AND YELLED PROFANITIES AT CONDETTI, ANTAGONIZING A REACTION.

AGENTS FEEL THEY ARE NOW SEPARATED FROM THE OFFICE DUE TO THE CONFLICT BETWEEN DAIGRE AND BLADES. DAIGRE STATES THAT HE DOES NOT LIKE BLADES.

DIAGRE ADVISED THAT HE WILL NOT HAVE AGENTS IN FEAR OF THEIR JOBS OR BEING HARASSED.

NEAL ABBOTT

FOR APPROXIMATLEY A MONTH, ABBOTT HAS COORDINATED WITH LINER TO GET THE NARCOTICS TRANSACTION COMPLETED IN THE PARISH. ESPECIALLY DUE TO THE FACT THAT THIS WAS FENTANYL LACED PILLS.

ABBOTT BRINGS AMADOR AND HAWKINS IN THE ROOM TO MEET THE CI. ABBOTT ADVISED THAT EVERYONE FOLLOWS INTO THE ROOM. FELT IT WASN'T A GOOD IDEA TO HAVE ALL OF THE PEOPLE INSIDE OF THE ROOM WHILE THE CI WAS BEING SIGNED UP

ABBOTT ADVISED THAT HE COULD HEAR DINH, NAVARRE, AND MADERE TALKING ABOUT BOATS AND FISHING

ABBOTT THEN HEARS "FUCK THIS IM DONE". SEES THE CI WALK PAST HIS OFFICE AND MADERE FOLLOWING AGGRESSIVELY BEHIND HIM. MADERE STATES "MOTHER FUCKER YOU AINT GONNA TELL ME HOW TO DO MY MOTHER FUCKING JOB. YOU GONNA DO WHAT THE FUCK I TELL YOU".

ABBOTT INTERVENES AT THIS POINT. MADERE TELLS ABBOTT "IM NOT TRYING TO SABOTAGE, BUT WE ARE NOT GONNA TELL HIM HOW OUR EQUIPMENT OPERATES.

CI TELLS NEAL ABBOTT THAT HE WAS JUST TRYING TO INQUIRE HOW THE EQUIPMENT WORKS, SO THE DEAL GOES WITHOUT A PROBLEM.

ABBOTT THEN TELLS MADERE HE CAN LEAVE. CI THEN TELLS ABBOTT THAT HE JUST WANTED AN EXPLANANTION ON THE EQUIPMENT. CI DOES THIS ON EVERY DEAL.

ABBOTT STATES THAT WHEN HE TOOK OVER HPD NARCOTICS, HE GOT WITH BLADES. ABBOTT ADVISES BLADES THAT THEY NEED TO BEGIN TO WORK TOGETHER. BLADES PULLS OUT A PAPER CONTAINING THE EMAIL FROM COREY DUPLANTIS. BLADES TELLS ABBOTT, THAT HE NEEDS TO KNOW THE KIND OF PEOPLE THAT WORK FOR HIM.

ABBOTT AND LINER TALK ON A REGULAR BASIS. GREAT WORKING RELATIONSHIP. NOT THE SAME WITH BLADES. THERE IS NO CONTACT AMONGST THEM. BLADES DOES NOT RETURN ABBOTT'S CALLS.

ON ONE OCCASION, NAVARRE WENT TO ASSIST AND SIGN UP A CI. SAID HE HAD TO LEAVE TO GET A CI PACKET AND DISCUSS WITH SUPERVISORS. HOURS PASS AND ABBOTT CONTACTS

NAVARRE. ABBOTT FEELS NAVARRE IS GIVING HIM THE RUN AROUND. ABBOTT CANCELS THE DEAL.

ABBOTT FEELS THAT NAVARRE IS VERY NEGATIVE. "ALPHA DOG, BULLY".

Julio Escobar

Early 2020 in a camper at the Motorpool, myself, Navarre, Crappel and James Smith present. One day Navarre and I got into an argument, thankfully Crappel was present and separated us before it got physical.

Since, that time, Navarre and I never linked up again. No matter ow much I tried to be the bigger person and eventually said to hell with it. Mike would always make comments behind my back; questioning the part of town I lived in, who my personal friends were and on one occasion even going speak to confidential informants who were INCARCERATED, about my credibility (they pretended to be members of the District Attorney's Office).

Oct 26, 2022

Madere was boasting about having my computer stating, "I'm going to have Julio's badge, I am going to find something on him." This was a conversation Madere had with Alexander Allen. I brought it to the attention of the Sheriff, who assured me that he would handle the matter.

Feb 27,2023

Spoke to Jason Lyons today, Jason explained to me that Neil Blades was the sole person who brought the IA matter to his attention to have me never be in law enforcement again. Jason discussed his opinion on the matter as something simply blown out of proportion.

April 19, 2023

Meeting with Stephen, Tim, Brent. The Sheriff also still stated he had no knowledge of who brought the matter to the DA Office. Talk of defending the actions of Russell Madere and Neil Blades who I explained were openly telling agencies that I was a liar and a "Brady Cop". I asked about my computer, who was it taken back in October. They explained, Madere and Shelly Liner went through it along with my prior investigations making sure that everything I did was correct. While Neil can go around everyone in the room and go to the DA Office, While Russell can brag about trying to "Have My Badge". Was told, this is third party information.

<u>From statement</u>

Was sitting near Hunter when Blades was removing his ability for officer discretion in reference to an investigation. Blades stated Hunter had to charge everyone. This led to a loud verbal exchange. Came at Hunter very heavy, not the way a leader or supervisor should or had done in his experience.

Observed Madere yell at every agent in the building, to the point of calling them a "stupid motherfucker". Going after their personal life, very cutthroat. Very confrontational, there is no other way, it was Madere's way or no way.

His desire to work in the division superseded the problems and pushed through to continue the work.

When Madere and Navarre are together you don't stand a chance. Observed them completely tear down an agent.

Appears Navarre is a bully by the way he talks to people. One incident led Escobar to believe Navarre wanted to fight him. Until separated by Crappel. When incident was brought to Madere and Blades it was laughed off.

Escobar provided instance of Navarre profiling subjects in a vehicle before a traffic stop, by expressing their ethnicity. Escobar felt as though that stop was conducted because of ethnicity.

Witnessed Navarre and Madere bring Dinh to tears over talking down on him and speaking negatively to him. Provided instance where Navarre cut him down over a case. Escobar believes Dinh would still be employed here if it had not been for them.

If you requested them to leave you alone on a matter it was "blood in the water" and the intensity would increase.

Witnessed Navarre nearly cause a fight with Robinson and Crappel, on separate occasions.

Recognizes the sudden downturn in interest of individuals wanting to transfer to Narcotics.

Provided, Escobar, T Fitch, Cortez would reach out to other agencies for assistance on larger investigations and would face retaliation from Navarre and Madere. Feels as though it's a "this is our show" mentality.

Escobar later contacted me informing, he recalled an incident which he was able to determine to have occurred on April 14, 2021, He and Cortez went to TPCJC to speak with Christopher Diano. During this interview Diano mentioned having been spoken to by two from the DA's office recently. Through conversation, it was believed to have been Madere and Navarre. Escobar confronted Blades about this matter to which he provided, hey were just checking on the integrity of the case. Cortez did confirm the statement provided by Diano

Dillon Condetti

Condetti recognized, Blades was attempting to separate the Narcotics division (K9 included) from other departments, including HPD. Condetti was instructed to write a statement about HPD going out of jurisdiction and conducting search warrants. Condetti was present with HPD while outside of the city limits. Where HPD gained consent to search of a hotel room while subjects were detained. Search was conducted and Narcotics and possibly a firearm were discovered and HPD maintained possession of the evidence. Similar incident occurred with another HPD Agent who informed Condetti he was good to go because he was there and the HPD Agent was also TFO with HSI. This was what Condetti believed to be led to the distrust between Blades and HPD.

Condetti recognized there was already a poor relationship with Madere and Cory Duplantis (HPD)

Condetti recognized there were several individuals who worked in Narcotics and departed.

Distinctly remembers Blades state, "I don't give a fuck what Terry wants, this is my division, I'm going to do what I want."

Knowledge Blades believing Sanford, Hunter, Hornsby, were leaking information about his division to Daigre and Blades just disliked McKay.

This later caused separation between Narcotics and Detectives because if you communicated with Sanford or Hunter you were seen as a traitor.

Blades, Madere and Navarre have stated they did not trust Hunter or Sanford.

Anytime anything was needed for K9, Blades would respond that it was not his problem.

Condetti and Dunning would have to ride together on shift due to vehicles not being available.

Ultimately was able to use tow unmarked Narcotics vehicles as spare K9 units.

When two new units came in two of the unmarked vehicles K9 was using were put up for auction still not leaving them with spare units.

Felt there was no leadership from Blades from not dissolving problems in the department.

Condetti brought an issue with Madere and Navarre up to Blades. Blades did speak with Madere near the pond. The same evening, he posted a photograph of K9 and Madere's spouse posted a photo in the comments with a caption that stated, "if you don't like it, other places are hiring".

No real issues with Madere at the inception of him being Asst. Commander.

Madere expressed he did not like Sanford or Hunter

Was perceived it was either a loyalty to Daigre or Blades and if you were loyal to Daigre, you would be run out of the division.

Appeared Madere would conform himself to whoever was the commander, did this with Daigre and Collins and had since done this with Blades, now since Blades took over, he trash talks Daigre.

Condetti believes these subjects are responsible for going to the DA office to have Escobar "Brady Listed"

Recognized agents were rotated through being on Navarre's team on a consistent basis with.

At one point Hawking confided in Condetti that Navarre thought Hawkins went to the office to complain that Navarre was a bully.

Several agents were move onto and off Navarre's team like pawns, instead of fixing the problem.

Condetti explained no one any longer wants to get into the narcotics division anymore.

There were no units available and Condetti, after debate, took the Toyota Tundra. While working a detail Boudreaux contacted Condetti informing him his unit was fixed and available. Condetti planned for the vehicles to be swapped out and the Tundra brought to the Motorpool. Boudreaux informed Condetti he would return the vehicle to Narcotics. The following week Madere called him upset and ultimately hung up on him.

Madere set a meeting with himself, Boudreaux and Condetti, having written a reprimand on Condetti for not returning the vehicle in a timely manner. During this meeting Condetti told Madere, since his rank change, he has become unapproachable.

This led to anytime he was in the room with other Narcotics Agents, and Madere would walk in, Agents would state, "oh, Russell you're so unapproachable." This led Condetti to feel as though he was not taken seriously about the statements.

Provided statements regarding incident during Mardi Gras 2023 as previously mentioned. Provided no additional information about this incident.

Provided information regarding incident which occurred on June 7, 2023, see additional document regarding this incident.

If Blades, Madere and Navarre stay in the division you will lose the whole division. May have only one or two stay.

Terrebonne Parish Sheriff's Office

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TO WHOM IT MAY CONCERN,

ON WEDNESDAY, JUNE 7, 2023, I, DEPUTY DILLON CONDETTI WITH THE TERREBONNE PARISH SHERIFF'S OFFICE K9 DIVISION, WAS AT THE NARCOTICS BUILDING, LOCATED ON SAVANNE ROAD, WHEN I WAS APPROACHED BY CAPTAIN RUSSELL MADERE. CAPTAIN MADERE REQUESTED TO SPEAK TO ME, WHICH I AGREED TO DO SO. WE BOTH WENT INTO THE K9 OFFICE AND BEGAN SPEAKING. AT SOME POINT, CAPTAIN MADERE ASKED ME MY OPINION ABOUT HIM AND TO SPEAK FREELY, IN WHICH I RESPONDED THAT I DID NOT TRUST HIM AND THAT I FELT LIKE HE WAS A SNAKE AND WOULD STAB ME IN THE BACK EVERY CHANCE THAT HE GOT. OVER THE COURSE OF THE CONVERSATION, THINGS BEGAN TO BECOME HEATED, AT WHICH TIME I ADVISED THAT I WAS DONE WITH THE CONVERSATION AND WAS LEAVING. CAPTAIN MADERE THEN TOLD ME HE WAS NOT DONE WITH THE CONVERSATION. I AGAIN STATED I WAS DONE WITH THE CONVERSATION AND BEGAN TO EXIT THE K9 OFFICE. CAPTAIN MADERE THEN FOLLOWED ME, SLAMMED THE K9 OFFICE DOOR, AND CONTINUED TO YELL AND CURSE. I CONTINUOUSLY ADVISED CAPTAIN MADERE THAT I WAS DONE WITH THE CONVERSATION AND KEPT WALKING AWAY. I EXITED THE NARCOTICS BUILDING AND WENT OUTSIDE, WHICH CAPTAIN MADERE CONTINUED TO FOLLOW ME, SCREAMING AND CURSING. AS I WAS MAKING MY WAY TO MY UNIT, CAPTAIN MADERE YELLED SAYING THAT I WAS NOT ABOUT TO LEAVE, TO WHICH I REPLIED I WAS JUST GRABBING A CIGARETTE. THROUGHOUT THE COURSE OF ME ATTEMPTING TO WALK AWAY, CAPTAIN MADERE YELLED, CURSED, CALLED ME "BOY", AND CALLED ME "MOTHER FUCKER" NUMEROUS TIMES. I THEN BEGAN TO SMOKE A CIGARETTE AT THE FRONT OF MY UNIT, AT WHICH TIME CAPTAIN MADERE CALLED ME "BOY" NUMEROUS MORE TIMES. I THEN TOLD CAPTAIN MADERE TO STOP CALLING ME "BOY", AT WHICH TIME HE EXCLAIMED "WHAT THE FUCK YOU GOING TO DO ABOUT IT?! WE OUTSIDE RIGHT NOW MOTHER FUCKER!" IN A THREATENING MANNER. CAPTAIN MADERE THEN DROVE OFF. A MEETING WAS THEN SET UP BETWEEN ALL PARTIES INVOLVED, THE SHERIFF TIM SOIGNET, LIEUTENT COLONEL TERRY DAIGRE, CAPTAIN SHELLY LINER, AND FIRST LIEUTENANT SETH BOUDREAUX. I THEN MET WITH SHERIFF SOIGNET, LT COL DAIGRE, FIRST LT BOUDREAUX, AND I STATED THAT IT HAD NOW TURNED INTO A HOSTILE WORK ENVIRONMENT.

DEPUTY DILLON CONDETTI

Gerrith Ledet

Feb 14, 2023 , responded to incident within swat capacity though utilized his K9 partner. During this time subject fled the residence where he deployed the K9, which jumped into a bayou after the subject. K9 would not come back from the far side banks to Ledet, therefore Ledet entered the ditch to retrieve the K9 and the subject. Thus resulting in Ledet and K9 being covered in mud from a sewage drainage canal. Ledet was given directive from Stephen Bergeron to clean up. However, Navarre called Ledet back to work perimeter on scene while the search was being conducted. Further stating, your responsibility to SWAT is complete and you are assigned to narcotics, therefore Ledet returned. Due to being covered in mud Ledet had removed his vest and department pistol to maintain observation on two suspects outside of the residence. Approximately 15 minutes prior to departure, Hawkins arrived at the scene. Was learned that Hawkins departed the operation to get food for Blades who was working a detail.

Feb 3, 2023 , Navarre has vehicle pursuit that ended on Cascade Dr and radio traffic indicated the driver fled toward St Louis Canal Rd. Ledet's K9 made the apprehension. Ledet told dispatch to contact Boudreaux and Davis. Ledet recognizes that he should not have told them to contact Davis. This traffic was brought up to Daigre. After reviewing the camera footage, it was determined the matter was blown out of proportion.

(During Mardi Gras Timeframe (Feb 21)) While working Stonegarden, Ledet and Dakota Fitch located a small amount of a marijuana burned cigarette. Article was seized for destruction and no charges, utilizing officer discretion. Madere reviewed report and he contacted Stephen Bergeron to inform him of this matter. Ultimately Ledet was instructed to charge everyone no matter what was located. Other agents maintained this same practice and this was never brought up, appeared to only focused on K9 doing it.

Mardi Gras Day (Feb 21, 2023) all K9 units were spread out in pairs throughout the parking lot where a larger disturbance occurred and provided radio traffic that further assistance was needed to the area of Morgan St in the That Stanley's parking lot. Only agent Ledet recalled responding was Tyler Fitch, while the remainder of the Narcotics division was standing in the center of the parking lot. Through third party it was said that Blades instructed the agents to not respond to anything, only show their face and leave.

Ledet felt as though the issues that Narcotics administrators were having issues with Boudreaux and they were not going anywhere, so they began focused on him.

When Blades removed responsibilities from Boudreaux is when he noticed the relationship with K9 and Narcotics went down hill.

Travis Sanford

Transferred to Intelligence approximately one month after Blades took over division.

Loved his responsibilities in Narcotics and wished to stay working in there.

When Blades and Madere learned of taking over division, began having meetings privately (with select agents) about the direction of the division. When some did not agree with the meetings, they voiced their opinions on the meetings and direction of the division.

June 30, 2020 , at the time, Sanford was Team Leader and the on-call Agent. Came out and was conducting investigation in the transport of a large quantity of methamphetamine to the area. During this time, Navarre arrived at the Narcotics office, and informed Sanford he was sent there by Blades and was now his team leader. Navarre provided we were to contact the money source and have them bring the money in before the narcotics arrived so the money could be seized. Sanford contested, stating, this did not make sense, that without the narcotics, we could not seize the money. Due this, Navarre instructed Sanford to just arrest the subject and transport him to TPCJC.

Sanford recognizes target on himself, Hunter, Tammy, Lapeyruose

Sanford and Scales joked about the fact that he was no longer a team leader (assigned to Scales), stating that he could not be trusted with the money (for CI work) while Scales was on vacation. This led to a meeting with Sanford, Madere and Blades, where Madere told Sanford, he needs to be a team player and he was not going to take his negative attitude and he can transfer out of the division because he was not going to be happy there because he refused to take the money from Scales. Madere indicated he spoke with Scales, and he attempted to physically give him the money, but Sanford refused. Sanford explained, he and Scales were only joking about it and that it was not in serious context and at no time did Scales attempt to give him the money. Scales validated Sanford's statement.

Blades made the statement of being an STD and he would not be going anywhere.

Sanford was sent to Beauregard Parish after Hurricane Laura to assist with recovery. Upon his return, Blades provided Sanford with a written reprimand.

Once in the Gang unit during the large scale investigation on the Bag Chasing Babies, narcotics agents were never offered to assist with the search warrants or in any facet.

While in NARCOTICS if things were not going Madere's way, he would vocalize, "this is stupid" and other negative statements.

Felt as though he had to force himself to go to work.

Apparent to Sanford that the relationship between TPSO Narcotics and HPD and LSP is not in a good standing. Led Sanford having to apologize for the way presentation was during operations.

Navarre is a good person on his own, but with Madere he becomes a bully and talks down to people and appeared as though due to his size he would use this as an intimidation factor.

Indicated Madere would call fellow agents "stupid ass", having had thrown things in the office and storm out.

Provided information that you would keep the environmental norms of a CI except if it would be an officer or CI safety concern.

As the Intelligence supervisor he was contacted by Robinson to provide drone coverage and Guidry as a UC officer.

With the totality of the history, he had no problem sending Detectives to assist, further working to bridge the gap between Narcotics and CID. But feels as though Madere and Blades are attempting to keep this gap.

Learned of Narcotics gaining knowledge of Intelligence having a pole camera up on a residence, upon reviewing footage, noticed Navarre's unit passing in front of the residence several times.

Explains he had to talk several Agents and K9 handlers out of quitting the department because of the environment at Narcotics.

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Timothy Soignet, Sheriff

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To: Lt. Phillip Crabtree
Captain Ronald Mckay
IA Personnel and Board

Ref: Major Neal Blades and Captain Russell Madere

All,

I'd like to thank you in advance for allowing me the opportunity to share with you the experiences and observations encountered over the past three years in regards to the leadership, or lack of, shown by Major Neal Blades and Captain Russell Madere.

Prior to Blades and Madere being placed in charge of the Terrebonne Parish Sheriff's Office Narcotics Division, I was assigned to the Narcotics Division from 2003-2004 when I left to pursue a career in the medical field and returned in 2008 and remained there until Major Blades and Captain Madere were named as Commander and Assistant Commander.

During the course of my long and successful tour in the Narcotics Division, I had the pleasure and chance to serve under different administrations and different Commanders and Assistant Commanders. All Commanders and Assistance Commanders prior to Blades and Madere, always put the department and the Division before and above themselves. Upon their appointment, that changed.

Prior to Blades and Madere assuming command of the Narcotics Division, I had never received any sort of write ups or any sort of disciplinary actions, from any of my superior officers. This also includes my time spent on both Blades and Maderes teams with them serving as my team leaders.

Immediately upon Blades and Madere assuming command of the Narcotics Division, the morale amongst the personnel in that Division, immediately began to decline. It became apparent that they both had a list of Agents and Personnel that they wish to be removed from the Narcotics Division and would do whatever possible to make such happen. Examples of such actions are as follows:

Upon Blades and Madere taking command, I was immediately removed from the rank of Lieutenant and Team Leader and reduced to the rank of Senior Agent and assigned to James Scales team. At no point did Blades or Madere attempt or offer any sort of sit down and discussion with me to explain or discuss the reasoning for their decision, regardless of asking for such meeting or explanation.

On August 18, 2020, I was called into a closed door meeting with Blades and Madere. During the meeting

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it was extremely apparent that Madere was the one controlling the meeting and dictating what was and wasn't said due to him immediately taking control of the conversation and topics of discussion.

During this meeting, on several instances called me a "Dick" and "Toxic Employee" and expressed I would be better off going to another Division. Anytime I would attempt to interject, he would be come extremely upset and begin raising his voice.

At the conclusion of that "meeting" it was extremely clear how they would run and operate the Division and you would either agree with their way and decisions, or pay the consequences.

Shortly after I requested to be transferred to the Detective Bureau under Major Kody Voisin. My Decision to transfer was based on the simple fact that I knew if I remained in my current assignment, Blades and more so Madere, would stop at nothing to ruin my career.

After Hurricane Laura struck the coast of Louisiana and destroyed several Louisiana Communities, I was assigned by Colonel Daigre and Sheriff Soignet to deploy to Beauregard Parish to cook for the Law Enforcement and First Responders who suffered great tragedy.

Upon my return, I learned that Blades had actually written me up for not obtaining his permission first. I was completely shocked that someone could be so much about themselves to write an employee up for responding to assist other law enforcement agencies during a natural disater.

Since my transfer, I still have not received any sort of Disciplinary actions or write ups and have assisted Major Voisin in the creation of the Intelligence Division.

Since Blades and Madere assuming Command of Narcotics, I have seen multiple seasoned and dedicated Agents either quit or transfer out of Narcotics for the same reasoning. I have also kept in communications with the remaining Agents still assigned to that division.

It was communicated that all Agents were instructed by Madere and Blades that they were not allowed to communicate with Myself or Senior Detective Richard Hunter or anyone within the Intelligence Division or there would be consequences. Agents have actually had to walk outside of the building to call us to make sure Madere or Blades did not hear them speaking to us.

I've also communicated with multiple partner agencies and have had to do damage control because of the actions of Madere and Blades when participating in joint operations. Multiple partner agencies have decided against partnering with our Narcotics Division based soley on the actions of Madere and Blades.

In ending, while it is only my opinion, but also an opinion shared by others, Blades and Madere are the absolute worse Commanders the Narcotics Division has ever had in my career. Having spent a majority of my career dedicated to that Division, I can say that with a clean conscious. I have never seen more selfish Commanders ever in my career and I truly believe they have set back that Division greatly.

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Thank you for your time and Thank you for finally giving the dedicated Narcotics Agents still remaining in that Division something to look forward to. We have lost enough employees because of Blades and Madere.

Lieutenant Travis Sanford

Nick Cortez

Explained the working relationship with outside agencies have explicitly stated they did not want to work with the TPSO Narcotics division primarily because of Madere and Blades.

Numerous discussions about case handling which became extremely heated primarily by Navarre and Madere. Could not recall specifics.

TPSO Intelligence, Thibodaux and other agencies have led to turmoil because he was not adopting cases TPSO. Cortez explained he did not adopt TPSO cases because they were not giving him anything that could be brought to the Federal level.

Due to the vocalization about lack of trust, inability to work investigations of the Intelligence division, he maintained his contact with the division on a need-to-know basis, to prevent problems. Cortez perceived this to be due to personal matters.

Worked with Hunter so was aware of his work. Was not familiar with working much with Sanford because of his transfer out of Narcotics prior to Cortez being assigned there. Hears constant degrade of the subjects in Intelligence.

Cortez was cornered and asked why he worked with other agencies by Madere. Cortez explained this was due to the open investigations that were provided by the other agencies and divisions.

Was a directive provided by Blades during Mardi Gras that the division was going to stick together as a group and would not respond to anything unless necessary.

Further explained he was given instruction to not get involved unless necessary even if is determined by the agent to do good police work, i.e. back someone up.

Explained there was numerous arguments with agents which primarily involved Madere and Navarre. The basis on these arguments were typically over the way an investigation was being conducted.

Felt he was shied away from anything besides general street work. Was little patience with an informant or case unless he could hit the ground running.

While assigned to Navarre, while working with CI, if the interview did not go the way Navarre wanted, he would intervene sometimes aggressively or loudly, accusing the CI of lying. Escalating the situation. Several of these incidents led to the CI not wanting work and being sent away and warrants issued.

Feels the division's morale is at an all-time low. There is a strong negative attitude toward long term investigations as opposed to street level users and dealers.

Hears the term "a stat is a stat" no matter what they're arrested for. Everything was about quantity not quality. Worried about how fast the person is in jail, no matter what they're dealing.

DEA adopted a case from Fox (Navarre team). Asked by Navarre what his plans were Wednesday (July 26). Cortez explained, he was going to be in LaPlace doing surveillance. Navarre told him he was going to be with him prepping for adopted case. Navarre explained he has court that day and did not want to be in court so he was going to tell the DA's office he was going to be in New Orleans for Grand Jury. Cortez thought it was a joke. Cortez later learned Navarre informed ADA Amanda Mustin that he was not going to be there for these circumstances. Liner did appear in court as subpoenaed.

If things continue it will only further drive people out of the division. To the point they were told to go and recruit people to ride with them, but no one is interested.

Tyler Fitch

Noticed several agents did not get along with Navarre, as they would request to transfer off his team frequently. Believes it is due to how he talks to people.

If there was ever any debate on handling of a procedure, even if supported with case law he was not open minded.

Dec 1, 2022, falling on the last week of Nov beginning of Dec, Fitch, Cortez and Fox were on Navarre's team. All team members with exception of Navarre wanted to go on the streets to help train Fox (recently assigned agent). Navarre went on to tell them he had something going on and they were not allowed to go on the streets without him. Navarre further expressed that if something happened, they would want to know where he was at. Became heated that and Navarre was stating Fitch was being selfish and only worrying about himself by wanting to go on the streets. Ultimately Navarre gave in and the went on the streets all together.

Navarre engaged in this loud conversation in front of their own teammates as well as Crappel's Team. Fitch believed this is something that could have been discussed privately.

Fitch stated they have gone out all the time without a team leader.

In Navarre's words, the division shuts down in December to catch up on paperwork. However, they were caught up and wanted to go out and work on teaching Fox.

If there is ever a disagreement with Navarre there is a screaming match no matter who it is, he is not professional in his response.

Fitch's assigned unit was having trouble starting so he requested the keys from Madere to a white Ford which was the only other available unit that had lights and sirens in it, and he needed to use it. Fitch further explained this was partly due to his responsibility to the SWAT team and being able to respond to a scene. Madere told him to take the Toyota Tundra, which Fitch responded, that it did not have lights or siren. Madere's response was, to stick his head out the window and yell. Offered another unit that only had lights. Situation led to Fitch having to contact Lt Col Bergeron to be able to obtain the keys to the Ford.

Fitch was later was assigned the Ford and spoke with Blades and requested a base radio be placed in the vehicle and was told no. They just were not doing it. Fitch expressed the ability to respond if someone needs assistance. Ultimately Fitch spoke with Maj. Guidry and was able to have a radio installed in the unit. Later a memo came out from Blades which indicated if any permanent modifications were made to the units it would have to be approved by them. Blades' justification for not installing radios, was that he does not have one in his unit.

Fitch asked Blades several times to have a radio placed inside the Narcotics building after eventually agreeing to have one installed, it was placed in the front hallway with the secretary. In Blades' own words, he did not want one in there because he didn't want to hear it.

These elements conflict with Fitch's level of importance of officer safety.

Recognizes there was a huge divide between Narcotics and K9, some of this was due to Navarre stating the K9 is never available. Furthermore, statements are made when Liner is not present that he is trying to push people out of their position. Fitch iterated this is something that he feels should not be expressed in front of Junior Agents who haven't been in the division long, trying to discredit Liner.

Madere and Blades dislikes that Liner would communicate with DA about cases, stating they'll just do their job and find out if they prosecute it later. Fitch believes this is counterproductive if the division is trying to make a difference.

Discussion was had between Madere and Fitch about the current situation of TPCJC capacity issues and not being able to take individuals to jail for possession charges. Madere stated he did not care and would bring them to jail and they can be refused there. Fitch went on to explain to him that we could not do that, moving them from one place to another just to inconvenience them, with knowledge they would not be booked would be punitive. Madere responded, it did not matter because they would take the ride today.

Madere has an obvious old way of thinking and not evolving with the times.

Navarre directed Larry Phillips, every time they make a traffic stop to approach the vehicle and pat everyone down right away. Fitch explain they could not do that because there is no reasonable articulable suspicion. Navarre replied that's the way we do things. Navarre was not receptive to any statements provided by Fitch.

Navarre argued that court did not challenge certain practices but did not learn of what happened to the case as a result of certain practices.

Provided statement about That Stanley on Mardi Gras 2023

Upon arrival, Fitch, Cortez and Robinson began walking the parking lot assisting HPD with the crowds. At one point all the agents were called to the back of the parking lot near an old barbershop. It was at this time Blades and Madere informed them they were to wait in the back of the parking lot and just be seen, not going into the crowds. Exact statement made, "This is PD's problem, not ours".

Fitch expressed the officer safety issues and continued to assist HPD and K9 with anything and everything needed.

Expressed the relationship with TPSO Narcotics and outside agencies is horrible.

Recently while at LSP Navarre created a huge scene with Cortez and had someone pick him up and departed LSP.

Navarre believes HPD is using LSP to circumvent our department to not include and notify TPSO. Appears Navarre wants to get information from other departments without giving any.

While working with a CI who was removed from jail, Navarre commenced to telling the entire room that the CI was running Hawkins. Ultimately convincing Hawkins to put the CI back in jail. This was to deal with fentanyl issues in the area.

Fitch removed an inmate to utilize as a CI. CI went on several buys but none went through. Fitch and Robinson determined they weren't losing anything by leaving him out of jail. Madere and Navarre was adamant about Fitch putting him back in jail stating the CI was running him. While attempting to setup another buy with the CI, it was determined the CI was under the influence of narcotics and ultimately place back in jail. This led to the narrative that they did not know how to handle CI.

This led to Hawkins and Fox not wanting to work with CI anymore due to the narrative of them not knowing how to work a CI properly.

Madere and Navarre are not part of the cultivation of the CI yet briefly speak with them and determine the CI is doing what he wants, and Fitch is not controlling him.

Fitch receives push back from Blades and Madere when he handles his other responsibilities (SWAT, Adjunct instructor, ect.) if someone comes into the division on the team they will be pressured until they quit how they did to Escobar and Cortez.

Part of the interview process on someone interested in going into the division on whether they are involved in anything else.

Several comments about Intelligence division stealing cases,

Navarre claimed Intelligence was lying on affidavits on Robert Allen case further stating they did not know what they were doing when they are here.

Blades will discredit and speak poorly about Daigre in front of new agents.

Navarre is a personable person when he is with you but with not with you, he'll talk about you. Navarre would act one way when Phillips was around but then brought it up to Fitch that he would not make it. Fitch felt this was something that should have brought upline.

Part of this problem is the culture and culture is bred from the top down. This is part of an old way of thinking. With rebuttals of that's just how it is, that's just how narcotics agents. There is a separation between narcotics and the other divisions of this department is the sole responsibility of Blades, Madere and Navarre.

Believes none of the current agents would not be there if there were no changes in the administration in the next three years. Other agents including himself have explored other opportunities as a result of the condition of the division.

SHEILA BOUDREAUX

DID NOT WANT TO BE UNDER A RECORDING.

FEELS MORALE HAS CHANGED SINCE THEY MOVED FROM CAPITAL BOULEVARD. DECLINED TREMENDOUSLY.

SHE HASN'T RECEIVED ANY NEGATIVE ATTENTION FROM ANYONE. STAYS TO HERSELF.

DOES NOT KNOW WHAT THE SUPERVISORS DO ON A DAILY BASIS. RUSSELL IS THE ONLY ONE THAT CHECKS IN WITH HER. THIS HAS JUST STARTED RECENTLY.

JAMES SCALES

DID NOT WANT TO BE RECORDED OR GIVE A RECORDED INTERVIEW

George Davis

Observed there was a downturn of Condetti's outward personality after incident involving Madere.

Provided no other statements of significance.

Kyle Dunning

Never really knew what was going on in the office. Which he believed to be poor supervision.

Felt administration of Narcotics excluded K9 as a result of the problems they had with Boudreaux.

Feels the leadership is responsible for the poor morale in the division.

With Blades and Madere its either their way or no way.

The removal of responsibility from Boudreaux created more work for the K9 division and it was difficult to get in touch with him amplified it.

During Mardi Gras 2023, called for more units but received no assistance. Noticed the agents were in the parking lot together. Led to concerns of officer safety.

When transferring to the division in 2017 the relationship between TPSO Narcotics was good but went bad as Blades took over the division.

Recognizes the mentality of Boudreaux and himself impacted the others within the K9 division and ultimately has an impact on their partner.

Has second guessed his employment here because he does not want to get up for work then why continue to do it.

Realizes the outward perception of the narcotics division working with patrol and other divisions causes K9 to be classified as the rest of the division. Must go out of his way to explain that they are not the same and willing to help. This ideology is perceived to be supported by the division administration.

Poor supervision by allowing a poor environment to continue that self-reflection is necessary to fix the administrative problems.

Feels the division will not progress if the administration that is currently in place remains.

KARA GAUTREAUX

IS THE ADMINISTRATIVE ASSISTANT FOR THE NARCOTICS DIVISION. KARA ALSO ASSISTS AGENTS AS NEEDED WITH OPERATIONS

IN THE BEGINNING, SHE LOVED GOING TO WORK. WAS LIKE A FAMILY ATMOSPHERE. GAVE OFF THAT "FAMILY VIBE". ATTITUDES STARTED TO SHIFT GURING THE TRANSITION TO THE NEW OFFICE ON SAVANNE ROAD. PERSONNEL STARTED TO DIVIDE. THERE WAS A LOT MORE HOSTILITY IN THE BUILDING.

K-9 AND NARCOTICS BEGAN TO ARGUE WITH EACH OTHER. NO SIDE WANTED TO HEAR WHAT THE OTHER HAD TO SAY. NARCOTICS COMMANDERS DID NOT WANT TO HEAR ANY OF THE K-9 ISSUES.

SEVERAL PEOPLE TRANSFERRED OUT, STATING THAT THE SERVICES OF THE PERSONNEL WERE NO LONGER WANTED. FELT THAT THE SUPERVISORS MADE THE PEOPLE FEEL THAT THEY WERE DOING THEM A FAVOR BY ASSISTING IN THE TRANSFER.

KARA ADVISED THAT SHE COULD PUT TWO AND TWO TOGETHER AND SEE THAT CERTAIN PEOPLE WERE NOT WANTED. COMMENTS WERE MADE WHEN PEOPLE WOULD BE TRANSFERRED.

FELT THAT NEAL WANTED TO MAKE A TEAM OF PEOPLE THAT WOULD FOLLOW THEM (BLADES, MADERE, AND NAVARRE).

MEAL NEVER MADE KARA FEEL UNCOMFORTABLE. HE WOULD HAVE A "I DON'T GIVE A FUCK ATTITUDE."

KARA FELT THAT RUSSELL WAS RUNNING FREE AND DOING WHATEVER HE WANTED WITHOUT ANY SUPERVISION.

NAVARRE GETS AWAY WITH WHATEVER HE WANTED. ACTS LIKE A "BULLY". CONSTANTLY MAKES COMMENTS ABOUT KARA BEING JUST A SECRETARY. HOW SHE DOESN'T NEED A VEST AND A SECRETARY DOES NOT NEED TO MAKE ANY DECISIONS. KARA ADVISED THAT THIS MAKES HER FEEL HORRIBLE BECAUSE SHE IS POST CERTIFIED.

KARA FEELS THAT MIKE SHOULD STOP WHEN TOLD TO STOP, WHEN SHE FEELS UNCOMFORTABLE. MIKE TOOK A VOUCHER OUT OF HER VOUCHER BOOK AND HID IT FROM HER. NAVARRE STATED THAT KARA WAS THE REASON THAT THE VOUCHERS ARE MESSED UP.

GOT INTO A SCREAMING MATCH WITH NAVARRE IN REFERENCE TO THE VOUCHER INCIDENT, IN THE PRESENCE OF NEAL. TOLD MIKE IT WAS HER REPSONSIBILITY AND HE DOESNOT NEED TO MESS WITH IT. NAVARRE YELLED AT KARA IN FRONT OF NEAL AND NEAL REFUSED TO TELL MIKE TO STOP. KARA WAS VISIBLY UPSET.

KARA FEELS THAT THERE NEEDS TO BE MORE STRUCTURE AROUND THE OFFICE. OFFICE CANNOT MOVE FORWARD UNDER THE COMMAND OF BLADES, MADERE, AND NAVARRE. ALL OF THE AGENTS HAVE LOST THE TRUST AND CONFIDENCE OF THEIR SUPERVISION. BEEN A HOISTILE ENVIRONMENT FOR AWHILE.

SHELLY LINER

ADVISED THAT SEVERAL AGENCIES AND DIVISIONS WERE ASSISTING WITH A CONTROLLED PURCHASE. AMADOR AND HAWKINS WERE ASSIGNED TO SIGN UP THE CI.

LINER STATED THAT WHEN HE ARRIVED AT HSI, HE SPOKE WITH MADERE AND NAVARRE IN REFERENE TO HAVING TO GO TO COURT.

LINER ADVISED THAT THERE WAS A LOT OF PEOPLE IN THE ROOM WITH THE CI'S AND NOT ALL OF THEM WERE PLAYING A PART IN THE SIGNING UP OF THE INFORMANT.

LINER STATED THAT HE IS TALKING TO SPECIAL AGENT SCHEXNAYDER WHEN FOX AND ROBINSON APPROACH HIM AND ADVISE HIM TO GET TO THE BACK.

LINER SEES THAT MADERE IS VISIBLY UPSET. ABBOTT TELLS LINER THAT MADERE WAS SCREAMING AND YELLING AT THE CI'S. MADERE WALKS IN OFFICE WHERE LINER IS AT. MADERE SHUTS THE DOOR. MADERE STATES THAT CI IS NOT GOING TO TELL US HOW TO DO OUR JOB. HE IS NOT GOING TO RUN US. HE LEFT ON HIS OWN.

SHELLY ADVISES MADERE TO CALM DOWN. MADERE SNAPS BACK AND SAYS "I AM CALM, IM FINE. JUST PISSED OFF. STOP TELLING ME TO CALM DOWN". MADERE FELT THAT THE CI WAS TRYING TO CONTROL HIM. MADERE FELT THAT THE CI SHOULD BE A TARGET, NOT INFORMANT.

AFTER MADERE AND NAVARRE LEFT. APOLOGIES WERE SAID TO THE REMAINING AGENCIES AND CI'S. ALL PERSONNEL OF THE TPSO NARCOTICS DIVISION WENT BACK TO THE NARCOTICS DIVISION.

MADERE WANTS AGENTS TO GO PICK UP HPD'S TARGET ON THE OUTSTANDING WARRANTS. SAID HPD SHOULD HAVE KNOWN THAT THEIR TARGET HAS OUTSTANDING WARRANTS. MADERE GETS MAD WHEN IT IS SUGGESTED THAT HPD BE NOTIFIED THAT THEIR TARGET OF INVESTIGATION HAS OUTSTANDING WARRANTS. LINER REPLIED BECAUSE ITS THEIR TARGET.

LINER HAS BEEN EMPLOYED WITH T.P.S.O. SINCE 1995. IN NARCOTICS SINCE 2007. BEEN A TFO WITH DEA FOR 13 YEARS.

MADE CAPTAIN WITH TPSO. WAS PUT IN CHARGE OF THE TFO'S.

FEEL THAT HE HAS NOT BEEN TREATED LIKE A CAPTAIN OR SUPERVISOR IN THE NARCOTICS DIVISION. FEELS LIKE HE IS DOING THE SAME JOB AS KARA GAUTREAUX. ADVISE LINER TO SHOW AGENTS THE ASSET FORFEITURE STEPS. LINER IS NOT EVEN TOLD WHEN HIS TFO'S GO ON VACATION OR WHEN THEY WANT TO GO TO SCHOOLS.

LINER WAS TOLD ABOUT AN INCIDENT WITH A FORMER AGENT. LINER ADVISED THAT THE ISSUE WOULD BE ADDRESSED. NAVARRE TOOK IT UPON HIMSELF TO GO TO MADERE AND BLADES ABOUT THE PROBLEM. THE ISSUE EVENTUALY WENT TO IA.

CRAPPEL ADVISED THAT HE APOLOGIZED FOR GOING TO MADERE BEFORE LETTING LINER HANDLE THE ISSUE.

LINER STATED THAT ALL OF THE AGENTS WERE TOLD NOT TO REPORT TO LINER, THEY ARE TO REPORT TO MADERE AND BLADES. NOT TO ASK LINER ANYTHING.

LINER DOES NOT QUESTION WHERE BLADES OR MADERE IS AT.

LINER HAS NOT SEEN THE LIKES OF THE TURNOVER RATE IN NARCOTICS IN HIS CAREER.

LINER STATED THAT HE HEARD CONVERSATIONS ABOUT SANFORD AND HUNTER BEING REMOVED FROM THE DIVISION.

AGENTS WERE TOLD THAT LINER IS NOT PART OF THE DAY TO DAY OPERATIONS OF THE OFFICE. MADERE AND BLADES DO NOT LIKE DECISIONS THAT LINER MAKES.

LINER WOULD EXPLAIN FOX HOW TO DO AN ASSET FORFEITURE, NAVARRE WOULD GO BEHIND LINER AND ASK WHY IT WAS BEING DONE A CERTAIN WAY. NAVARRE THEN COMPLAINS TO BLADES AND MADERE ABOUT THE WAY LINER DOES THINGS.

MADERE THEN TELLS LINER TO DO IT A CERTAIN WAY.

D.A.'S INV. BOUDREAUX ARRIVES AT NARCOTICS TO GIVE SUBPOENAS. SHELLY WALKS AROUND AND SEES NAVARRE AND MADERE. THEY SHUT THE DOOR ON SHELLY. SHELLY YELLS THAT THEY HAVE A SUBPOENA FOR COURT. SHELLY ADVISED THAT THIS IS JUST MADERE AND NAVARRE PLAYING THEIR LITTLE GAMES. BEFORE SHELLY LEAVES FOR THE DAY, HE ADVISES MADERE THAT HE HAS A MOTION TO SUPRESS IN THE MORNING WITH NAVARRE.

LINER GOES TO COURT. ADVISES DA OFFICE THAT HE IS THERE, JUST TO ADVISE WHEN NEEDED. ABOUT 10:30 AM SHELLY WALKS IN COURT AND SPEAKS WITH AMANDA MUSTIN, WHO ADVISED THAT THE CASE HAD BEEN CONTINUED DUE TO NAVARRE ADVISING THAT HE WAS PREPPING FOR FEDERAL COURT.

LINER STATES THAT HE DID NOT KNOW THAT THE CASE WAS CONTINUED. MUSTIN ADVISED THAT NAVARRE SENT HER A TEXT MESSAGE STATING THAT HE WAS PREPARING FOR FEDERAL COURT. LINER LOOKS AT THE MESSAGE AND IT STATES THE SAME.

SO MUSTIN CONTINUED THE CASE DUE TO NAVARRE SAYING THAT THE FEDERAL COURT PREP WAS OCCURING. LINER ADVISED THAT HE CONTACTED FOX, CAUSE FOX WAS THE CASE AGENT. LINER ASKED IF FOX WAS PREPARING FOR FEDERAL GRAND JURY. FOX ADVISED THAT HE WAS NOT AND HE WAS ENROUTE TO ASSIST HPD WITH THE CONTROLLED PURCHASE.

LINER CALLS THE SPECIAL AGENT, WHO IS HANDLING THE CASE AND ASKS IF COURT PREP WAS OCCURING. THE SPECIAL AGENT HAD NO CLUE WHAT LINER WAS TALKING ABOUT. THE SPECIAL AGENT THEN CALLS LINER BACK AND GIVES LINER THE EXACT DATES FOR THE COURT PREP, WHICH WAS AUGUST 02.

LINER IS UPSET BECAUSE MUSTIN IS LIED TO ABOUT THE PREPARATIONS FOR FEDERAL COURT BECAUSE NAVARRE DID NOT WANT TO GO TO STATE COURT. INISTEAD OF GOING TO COURT, NAVARRE ARRIVED AT HSI FOR THE DEAL.

LINER STATED THAT WHEN HE ARRIVED BACK AT THE NARCOTICS DIVISION FROM COURT, HE WAS ADVISED THAT NAVARRE, MADERE, AND BLADES LEFT AT APPROXIMATELY 10:00 AM TO GO EAT LUNCH. LINER WANTED TO ADDRESS THE ISSUE WITH BLADES.

LINER FEELS THAT THE CURRENT SUPERVISORS DO NOT HAVE THE SUPPORT OF THE AGENTS. NO CONFIDENCE IN BLADES, MADERE, AND NAVARRE.

LINER ADVISED THAT NAVARRE TELLS HIM THAT HE CANNOT STAND MAJOR BLADES.

LINER FEELS THAT IT IS CHILDISH THAT BLADES WILL NOT SPEAK TO HIM NOW BECAUSE OF RUMORS. IN ONE WEEK, BLADES HAS POKE THREE WORDS TO LINER. NO WAY TO ACT AS A SUPERVISOR.

Alexander Allen

During his time in Narcotics was assigned to Navarre team. After dealing with a breakup explained Navarre and Madere gave him a hard time. Stated what they did to him caused him to "feel like shit".

Realized in hindsight it was to prevent him from going back into a bad relationship.

No other statements of significance provided.

CORY BEAL

ON WEDNESDAY, JULY 26TH SEVERAL AGENCIES WERE AT THE HIS/HPD OFFICE TO CONDUCT A CONTROLLED PURCHASE.

BEAL ADVISED THAT HE WAS SITTING AT HIS DESK WHILE AGENTS OF TPSO WERE SPEAKING WITH CI. THERE WERE A LARGE AMOUNT OF PEOPLE INSIDE OF THE ROOM WHILE AGENTS WERE ATTEMTING TO COMPLETE A CI PACKET. THIS IS NOT NORMAL WHILE SPEAKING WITH A CI.

CORY ADVISED THAT HE HEARS, "BEAL, BEAL WERE GOING." CORY STATED THAT HE ASSUMED THAT THE CI WAS READY TO LEAVE FOR THE DEAL. BEAL WALKS OUT THE BACK DOOR AND OBSERVES THAT THE CI LOOKS AGGRAVATED. BEFORE THE DOOR CAN SHUT, RUSSELL MADERE WALKS OUTSIDE IN AN AGGRESSIVE MANNER. WORDS ARE EXCHANGED BETWEEN THE CI AND MADERE. MADERE STATES "IVE BEEN DOING THIS LONGER THAN YOU HAVE BEEN ALIVE". MADERE YELLS AT THE CI "FUCK YOU, FUCK YOU". SGT. ABBOTT INTERVENES AND SAYS THAT THE DEAL IS DONE AND MADERE CAN LEAVE.

THE CI PURCHASE WAS SUPPOSED TO BE FOR FENTANYL LACED PILLS THAT HAVE BEEN THE CAUSE OF SEVERAL OVERDOSES RECENTLY

SCOTT ROBINSON WALKS AROUND THE BUILDING APOLOGIZING TO ALL PARTIES INVOLVED TO ONCLUDE THE CI.

BEAL ADVISED THAT HE HAS 15 YEARS IN LAW ENFORCEMENT, WITH 8 YEARS IN NARCOTICS. IN THE PAST, THERE WAS A GOOD RELATIONSHIP WITH TPSO NARCOTICS, BUT RECENTLY THERE HAS BEEN NONE. JOE CRAPPEL AND SCOTT ROBINSON ARE THE ONLY ONES THAT HAVE REACHED OUT AND ATTEMPTED TO STAY IN CONTACT WITH HPD.

BEAL FEELS THAT THERE IS A LARGE SEPARATION WITHIN THE DEPARTMENTS. HPD FEELS LIKE TPSO HAS AN "I, I, I" MENTALITY.

THE MARDI GRAS INCIDENT STANDS OUT TO BEAL. TPSO NARCOTICS PROVIDED NO ASSISTANCE, BESIDES TYLER FITCH AND SCOTT ROBINSON. TPSO K-9 ALSO ASSISTED WITH THE DISTURBANCES AND CROWD DISPERSAL.

BEAL STATES THAT HE DOES NOT FEEL THE NARCOTICS DIVISION AS A WHOLE COULD MOVE FORWARD UNDER THEIR CURRENT SUPERVISORS.

COREY DUPLANTIS

12 YEARS IN LAW ENFORCEMENT; 10 YEARS IN NARCOTICS

UNDER DARRYL STEWART RELATIONSHIP WAS GOOD. HPD WAS JUST STARTING THE DIVISION. THERE WERE A FEW ISSUES WITH THE START UP OF A NEW DIVISION. DARRYLA ASSISTED BY LOANING OUT EQUIPMENT TO THEM.

UNDER TERRY DAIGRE, RELATIONSHIPS CONTINUED TO PROSPER BETWEEN TPSO AND HPD. STILL HAD A FEW START UP ISSUES WITH THE DIVISION

IN 2020, THEIR AGENCY WAS COMPLETELY SHUT OFF FROM TPSO NARCOTICS. AGT. HUNTER ADVISED THAT THEY WERE NOT ALLOWED TO SPEAK WITH HPD. MAJOR BLADES ADVISED "FUCK PD NARCOTICS". THIS GOT BACK TO COREY DUPLANTIS. DUPLANTIS PLACED A CALL TO BLADES. NO ANSWER. TEXT MESSAGE WAS SENT. BLADES RETURNED THE PHONE CALL AND APOLOGIZED. BLADES ADVISED THAT HE WANTED A WORKING RELATIONSHIP BUT WENT AROUND AND SHOWED EVERYONE THE TEXT MESSAGE THAT WAS SENT BY DUPLANTIS.

HAS NOT SPOKENM TO BLADES SINCE THE INCIDENT.

PERSONALLY, HAS NO ISSUES WITH MADERE OR NAVARRE.

OUTSIDE AGENCIES ARE OPEN ABOUT NOT WANTING TO WORK WITH THE TPSO NARCOTICS DIVISION. HPD ADVISED THAT THEY HAVE NO REASON TO CONTACT TPSO AT ALL DUE TO THE RELATIONSHIP WITH HSI AND LSP.

ON MARDI GRAS DAY OF 2023, THERE WAS A LARGE DISTURBANCE IN THE THAT STANLEY PARKING LOT. ASSISTANCE WAS REQUESTED. LT. COL. DAIGRE AND K-9 UNITS ARRIVED TO ASSIST. 400 JUST SAT IN THE BACKGROUND, NEAR THEIR UNITS. TYLER AND SCOTT WERE THE ONLY ONES THAT TOOK IT UPON THEM SELVES TO ASSIST.

DUPLANTIS FEELS THAT UNDER THE CURRENT SUPERVISORS, THE NARCOTICS DIVISION WILL NEVER BE ABLE TO MOVE FORWARD.

JOSHUA HAWKINS

WAS SIGNINNG CI UP AT THE HSI BUILDING. WAS WITH HIS TEAM, COSISTING OF STEPHEN AMADOR AND TEAM LEADER SCOTT ROBINSON.

SEVERAL OTHER SUBJECTS INSIDE OF THE ROOM WHICH IS VERY STRANGE WHILE DEALING WITH CI. MAKES CI FEEL UNCOMFORTABLE AND IS NOT THE NORM.

HAWKINS ADVISED THAT THERE WAS A LOT OF BACKGROUND NOISE AND PLAYFULNESS GOING ON BEHIND HIM WHILE HE WAS TRYING TO GET HIS WORK DONE.

AT ONE POINT, MADERE GETS INTO ARGUMENT WITH CI OVER THE PRONOUNCIATION OF A LAST NAME. VERY UNCALLED FOR AND UNOROFESSIONAL. SEEMED RUSSELL WAS GETTING AGGRAVATED.

CI BEGAN ASKING QUESTIONS ABOUT CI PACKET JUST INQUIRING ABOUT WHY CERTAIN FORMS WERE BEING COMPLETED. CI GETS UP AND WASHES HANDS AFTER FINGERPRINTS. WHILE CI IS WASHING HANDS, THE SECOND CI STARTS TO ADVISE HOW THE PURCHASES ARE USUALLY CONDUCTED.

CI MAKES COMMENTS ABOUT THE NOISE LEVEL OF MADERE, NAVARRE, AND DINH IN THE ROOM WHILE WORK IS TRYING TO BE CONDUCTED. SAYS IT IS VERY DISRESPECTFUL.

AMADOR HAS TO TELL MADERE AND NAVARRE TO CALM DOWN AND BE QUIET.

SCOTT AND HAWKINS BEGAN TO EXPLAIN THE EQUIPMENT TO THE CI AND HOW TO USE THE EQUIPMENT. THE CI IS ASKINIG QUESTIONS AS NOT TO MESS ANYTHING UP. CI WANTS TO MAKE SURE HE IS DOING THE RIGHT THING.

MADERE OVERHEARS THE CI ASKING QUESTIONS AND SAYS " YOU DON'T FUCKING WORRY ABOUT EQUIPMENT, DO WHAT THEY FUCKING TELL YOU". CI THEN STANDS UP AND SAYS "FUCK THIS SHIT, IM NOT DOING THIS." CI SAYS "LETS GO" MADERE STATES "GOOD, THEN GO". HAWKINS ADVISED THAT AT NO POINT WERE THE CI'S DISRESPECTFUL.

MADERE WALKS BACK INSIDE AND SAYS "FUCK THIS WE ARE DONE." GOES INTO ROOM WITH TODD SCHEXNAYDER, JUSTIN LEONARD, AND SHELLY LINER. SHORTLY MADERE WALSK OUT AND SAYS "DON'T TELL ME TO FUCKING CALM DOWN" MADERE AND NAVARRE THEN LEAVE.

EVERYONE STILL AT HSI BEGAN TO APOLOGIZE TO THE OUTSIDE AGENCIES AND THE CI'S

ALL AGENTS GO BACK TO THE NARCOTICS DIVISION. AN AFTER-ACTION REPORT IS CONDUCTED. MADERE BEGINS TO JUSTIFY HIS ACTIONS. HAWKINS FELT MADERE WAS ATTACKING HIM BECAUSE OF HAWKINS TRYING TO UTILIZE A CI.

MADERE CLAIMS THAT THE CI WAS TRYING TO FIGURE OUT HOW TO USE THE EQUIPMENT. MADERE CLAIMS TO HAVE HEARD EVERYTHIND. HAWKINS ADVISED THAT THERE WAS NO WAY BECAUSE OF THE DISRUPTIONS THAT THEY WERE CAUSING

HAWKINS FEELS THAT HE IS CONSTANTLY BEING TOLD THAT HE HAS STUFF TO LEARN, DOESN'T KNOW WHAT HE IS DOING. ALSO HE NEEDS TO BE TAUGHT HOW TO BE A COP. FEELS LIKE HE IS BEING HINDERED. HAS OPPURTUNITY TO GET "DOPE" OFF OF THE STREETS, NOW SOMEONE ELSE HAS THE CASE BECAUSE EOF THE EMBARASSMENT.

DURING THE AAR, STEPHEN AMADOR STATES THAT IF YOU HAVE A TEAM LEADER IN PLACE, THEN YOU NEED TO TRUST HIS DECISION. FEELS THAT IT IS SAD THAT AMADOR HAS TO SAY SOMETHING AND STAND UP FOR SCOTT AGAINST RUSSELL.

HAWKINS HAS 2 YEARS IN NARCOTICS AND 7 YEARS TOTAL. HAWKINS ADVISED THAT HIS TIME WITH NAVARRE AS A TEAM LEAD WAS A NIGHTMARE. MIKE WOULD GIVE HIM TROUBLE EVERY SINGLE DAY ABOUT BEING IN THE MILITARY AND ON SWAT. NAVARRE WOULD SAY "I HAD DIRECTION IN LIFE, I DIDN'T NEED TO JOIN THE MILITARY". WOULD ALSO SAY THAT THE NATIONAL GUARD IS NOT THE "REAL ARMY".

HAWKINS FELT THAT THE LAST THING THAT HE WANTED TO DO EVERYDAY WAS GO TO WORK. HATED GOING TO WORK. NAVARRE WOULD BRING UP HAWKINS' PAST AND PEOPLE HE GREW UP WITH ALONG WITH FAMILY MEMBERS. STATING THAT THEY WERE DRUG USERS. CONSTANT HARASSMENT EVERYDAY.

NAVARRE ACCUSED HAWKINS OF GOING TO THE MAIN OFFICE AND COMPLAINIG ON HIM, CALLING HIM A "BULLY"

HAWKINS ADVISED THAT HE HAD A CONVERSATION WITH MIKE AFTER MIKE CALLED HIM A "PUSSY" . EVERYDAY HE HEARD SOMETHING FROM MIKE.

HAWKINS STATED THAT HE THEN MOVED TO JOE'S TEAM. MUCH BETTER FOR HIM MENTALLY.

WAS RECENTLY MOVED BACK TO MIKES TEAM WITH NATHAN FOX.

HAWKINS STATES THAT HE CANNOT TALK TO MIKE OR RUSSELL, THEY KNOW IT WILL GET OUT. FEELS THERE IS FAVORTISM. MIKE DOES NO WRONG. CANT GO TO NEAL OR MADERE WITH PROBLEMS BECAUSE MIKE WILL FIND OUT.

NO AGENT WANTS TO BE ON MIKES TEAM. THE DIVISION HAS PUT A STRAIN ON HAWKINS' FAMILY.

HAWKINS ADVISED THAT HE WILL LEAVE IF IT DOESN'T GET BETTER. NO CHANCE HE CAN CONTINUE TO WORK FOR THOSE THREE. WILL DO WHATEVER NOT TO WORK FOR THEM.

BLADES MADE HAWKINS LEAVE A BRIEF FOR A SEARCH WARRANT TO GO GET FOOD FOR HIM WHILE BLADES WAS AT A DETAIL. HAWKINS WAS RIDICULED WHEN HE ARRIVED AT THE SEARCH WARRANT

Charles Doucet

Observed Madere yelling from the doorway of the building at whom he believed to be is the CI.

Felt as though working within the Narcotics division it felt like interactions with TPSO Narcotics was "stepping on toes".

Currently there is no problem with the teams of TPSO Narcotics

Feels as though there is always a problem or something that prevents a case to workout when attempting to aid TPSO Narcotics in an investigation.

Incident on July 26 as not the first time there was a problem with which the investigation did not go through.

The intended deal did go through the following day (July 27) where two controlled buys were conducted where 4 fentanyl pills and 16 fentanyl from separate locations. Resulted in LSP obtaining arrest warrants.

Appears the spoiled relationship between HPD Narcotics and TPSO Narcotics stems from the administration (Blades and Madere) of TPSO Narcotics. Through third party statements along the lines of "Fuck HPD Narcotics, we aren't working with them".

Recognizes Navarre follows the lead of Madere.

During Mardi Gras agents arrive at That Stanley's parking lot but remained in the back of the parking lot with exception after an arrest he was left alone, he noticed T Fitch, Liner and only a few other agents leave their location toward his. After his support returned, they departed back to the rear of the parking lot.

JOE CRAPPEL

WAS GOING TO BE THE UC DRIVE IN THE CONTROLLED PURCHASE OF FENTANYL LACED PILLS. JOE HEARS THE COMMOTION AND THE YELLING FROM THE HALLWAY. ROBINSON ADVISED HIM THAT MADERE GOT INTO IT WITH THE CI. JOE REPLIES " HERE WE GO AGAIN" CRAPPEL STATES THAT MADERE HAS NEGATIVE INTERACTIONS WITH OTHERS. MADERE HAS MADE COMMENTS ABOUT NOT CARING ABOUT OUTSIDE AGENCIES, BECAUSE THEY "DON'T NEED THEM"

CRAPPEL STATED THAT HE DID NOT WITNESS THE ALTERCATION, HE WAS ONLY ADVISED TO RETURN TO THE NARCOTICS DIVISION.

ONCE AT THE NARCOTICS DIVISION, RUSSELL TOLD EVERYONE WHY HE DID WHAT HE DID. MADERE FELT LIKE THE CI WAS TRYING TO DETERMINE THE DEAL. CRAPPEL STATED THAT EXPLAINING TO A CI ABOUT HOW TO USE THE EQUIPMENT IS NORMAL. EXPLAINS TO ALL CI'S.

CRAPPEL HAS BEEN EMPLOYED WITH TPSO FOR 13 YEARS. 6 OF THOSE YEARS ARE IN THE NARCOTICS DIVISION.

CRAPPEL ADVISED THAT HE HAS NEVER SEEN MORALE THIS LOW AND HAS NEVER SEEN A TURNOVER RATE WITH AGENTS AS IT IS NOW. SEEMS TO BE A MASS EXODUS OUT OF THE DIVISION.

AFTER AGENTS LEAVE THE DIVISION, THEY ARE TALKED ABOUT BY THE SUPERVISORS. BLADES CALLED JOE TO TELL HIM THAT HE WAS THEN NEXT TEAM LEADER AND CRAPPEL ASKED ABOUT MCKAY. BLADES RESPONDS THAT HE WILL NEVER BE A TEAM LEADER AS LONG AS HE IS THE COMMANDER. CRAPPEL ASKED ABOUT ROBINSON AND DINH. BLADES SAID THAT ROBINSON IS ONE DIMENSIONAL AND DINH IS GOING TO BE A TFO.

NAVARRE ADVISED CRAPPEL THAT BLADES ASKED NAVARRE TO KEEP RECORDS AND HUNTER, SANFORD, AND MCKAY ABOUT THE LUNCH BREAKS, THE TIME THEY GET TO WORK AND THE TIME THEY LEAVE. NAVARRE TOLD THIS TO CRAPPEL WHEN JOE WAS ON MIKE'S TEAM.

HORNSBY WAS ASKED TO GO THROUGH NEAL TO GET ASSISTANCE FOR A DOPE DEAL. MCKAY WAS PUT ON NAVARRE'S TEAM IN HOPES TO GET RUN OUT THE DIVISION.

WHEN MADERE AND BLADES WENT TO THE OFFICE TO GET THE TEAM LEADEERS A PAY INCREASE, THEY REFUSED TO ACKNOWLEDGE THAT ROBINSON WAS A TEAM LEADER ALSO. STATED BECAUSE NAVARRE AND CRAPPEL WERE TEAM LEADERS LONGER.

SCOTT WAS TARGETED VERY SUBTLE. WAS NOT A BLATANT ACT.

CRAPPEL STATED THAT THERE WAS FAVORTISM TOWARDS NAVARRE. WOULD NOT INCLUDE CRAPPEL IN A LOT OF THE CONVERSATIONS BETWEEN THE MAJOR AND CAPTAIN WITH THE TEAM LEADERS. JUST NAVARRE WOULD BE INCLUDED.

IF NAVARRE DID NOT WANT A PERSON ON HIS TEAM, HE WOULD GO TO BLADES AND THE AGENT WOULD BE REMOVED AND PLACED ON ANOTHER TEAM.

CRAPPEL ADVISED THAT ROBINSON WENT FORWARD ABOUT NAVAREE VERBALLY ABUSING HAWKINS' CONSTANTLY. HAWKINS WAS EVENTUALLY MOVED OFF OF NAVARRE'S TEAM. NAVARRE CONTINUED THE VERBAL ABUSE. HAWKINS WAS TOLD TO SPEAK WITH NAVARRE. NAVARRE BEGAN MAKING JOKES ABOUT HAWKINS COMPLAINING.

CRAPPEL WOULD HAVE CHANGES TO HIS TEAM WITHOUT CRAPPEL KNOWING. PEOPLE WOULD BE ADDED OR TAKEN AWAY. THEY WERE ALWAYS CATERING TO NAVARRE. WHEN BROUGHT TO MADERE AND BLADES' ATTENTION ABOUT PERSONNEL NOT BEING ABLE TO WORK WITH NAVARRE, THE RESPONSE WOULD BE THAT AGENTS NEED TO QUIT BEING BABIES.

AGENTS FEEL THAT NOTHING CAN BE SAID IN CONFIDENCE. CHANNING WOULD TELL MADERE STUFF AND MADERE WOULD BRING IT UP IN FRONT OF EVERYONE AT THE OFFICE.

CRAPPEL FEELS THAT THE MOST TOXIC PERSON AT THE DIVISION IS BLADES, EVERYTHING THAT UNFOLDED AT THE DIVISION WAS BECAUSE OF BLADES. LOTS OF UNCHECKED BEHAVIOR. NAVARRE NEVER DID ANY WRONG. BLADES NEVER CORRECTED ANY CONCERNS THAT WERE BROUGHT FORWARD ON NAVARRE.

CRAPPEL IS 100% CONFIDENT BLADES, MADERE, AND NAVARRE HAVE LOST THE CONFIDENCE AND BACKING OF THE AGENTS. FEELS THERE IS NO COMING BACK FROM THIS WITHOUT A CHANGE TO THE SUPERVISORS. CHANGE HAS TO BE MADE. IF THE CURRENT SUPERVISORS GO BACK, THEN THE WHOLE DIVISION WOULD RETIRE.

RICHARD HUNTER

HUNTER WAS BEING UTILIZED A DRONE PILOT FOR THE CONTROLLED PURCHASE. SEVERAL AGENCIES AND DIVISIONS WERE PARTICIPATING IN THIS OPERATION. HUNTER WALKED IN AND OBSERVED ALL OF THE PERSONNEL IN THE ROOM WITH THE CI'S

HUNTER ADVISED THAT HE OBSERVED SEVERAL CONVERSATIONS GOING ON WHILE SPEAKING WITH THE CI. MADERE, NAVARRE, AND DINH WERE TALKING LOUDLY. AT ONE POINT, THE CI ASKS HAWKINS TO CALM EVERYONE DOWN SO THAT HE CAN HEAR. HUNTER ADVISED THAT HE GO THE LOCATION OF THE DEAL AND THEN DEPARTED THE BUILDING.

DINH WAS ASKED TO ASSIST WITH THE FLYING OF THE DRONE, SO DINH EXITED THE BUILDING ALSO. DINH PROVIDED DETECTIVE GUIDRY WITH A NEW SHIRT TO WEAR BECAUSE DETECTIVE GUIDRY WAS BEING UTILIZED IN AN UNDERCOVER CAPACITY.

HUNTER OBSERVED BEAL AND THE CI GO OUTSIDE. CI WAS SHOWING CONCERN. CI WAS UPSET THAT THERE WAS A DISPLAY OF UNPROFESSIONALISM AND THAT THE AGENTS FROM TPSO NEVER ACKNOWLEDGED HIS EXISTANCE IN THE BEGINNING.

HUNTER WAS ABLE TO CALM THE CI DOWNA ND SEND HIM BACK INSIDE. HUNTER THEN BEGAN TO GET THE BATTERIES PREPPED FOR THE DRONE. DET. GUIDRY TEXT HUNTER AND ADVISED HIM TO 10-22 (CANCEL) THE DEAL. HUNTER ASKS WHY AND WAS TOLD TO STAND-BY.

BEAL AND GUIDRY APPROACH HUNTER'S UNIT. BEAL STATES THAT IT WENT SOUTH REAL FAST. GUIDRY ADVISED THAT MADERE JUST CURSED OUT THE CI.

EVERYONE DEPARTS THE BUILDING. HUNTER IS RECEIVING CALLS FROM SEVERAL PEOPLE FROM VARIOUS AGENCIES APOLOGIZING FOR THE ACTIONS OF CAPTAIN MADERE.

HUNTER ARRIVES BACK AT THE DETECTIVE BUREAU AND ADVISES MAJOR VOISI OF THE SITUATION. LT. COL. DAIGRE ALSO ARRIVES AT THE BUREAU AND WAS BRIEFED ON THE SITUATION.

HUNTER ADVISED THAT HE WAS HIRED BY HOUMA POLICE DEPARTMENT ON JANUARY 06, 2012. HUNTER STATED THAT HE WAS TERMNATED FROM EMPLOYMENT WITH HPD IN 2018. TPSO HIRED HUNTER IN 2018 AND ASSIGNED HIM TO THE NARCOTICS DIVISION, UNDER CAPT. COLLINS.

HUNTER ADVISED THAT HE HAD NO ISSUES WITH ANY COMMANDERS EXCEPT FOR MAJOR BLADES. AROUND 2019, BLADES WOULD COME BY THE OFFICE AND GREET EVERYONE. BLADES WOULD NEVER GREET HUNTER. BLADES WOULD AVOID HUNTER. HEARD BLADES ADVISE THAT WHEN HE COMES BACK IN 2020, HE HAS A POINT TO PROVE.

BLADES HATED THE FACT THAT COLLINS WAS THE COMMANDER AT THE TIME. BLADES ADVISED THAT HE SPOKE WITH EVERYONE IN THE DIVISION AND THEY WANTED HIM TO BE THE COMMANDER. HUNTER ADVISED THAT HE WAS NEVER TALKED TO.

WHEN BLADES TOOK OVER, HE PULLED HUNTER INTO THE OFFICE AND QUESTIONED HUNTER ABOUT EVIDENCE. BLADES ADVISED HUNTER THAT HE WAS ONLY ABLE TOO WORK ONE CASE AT A TIME. HE WAS NOT ALLOWED TO WORK MORE THAN ONE CASE NUMBER AT ANY GIVEN TIME.

HUNTER STATED THAT BLADES HAD A FAMOUS PHILOSOPHY OF "DO AS I SAY, NOT AS I DID" REFERRING TO ALL AGENTS KNOWING THAT MAJOR BLADES WORKED DISTRICT B GRANT WHILE SLEEPING ON HIS FUTON.

HUNTER ADVISED THAT ALL OTHER AGENTS GOT ASSIGNMENTS FROM BLADES. HUNTER GOT NONE.

INDIVIDUALS SELECTED AS TEAM LEADERS WERE FAVORTISM. THOSE THAT WERE NOT CHOSEN DID NOT FIT THEIR AGENDA.

COL. DAIGRE GAVE HUNTER AN ASSIGNMENT TO LOOK FOR WASHED UP KILOS ON THE SHORE. ESCOBAR, HUNTER AND SCALES GO TO THE SHORE. AGENT ESCOBAR HAS TO RETURN. AGENT HUNTER STAYS WITH SCALES SO HE WULD NOT BE ALONE ON THE WATER, LOOKING FOR WASH UPS. COL. DAIGRE APPROVED RICHARD STAYING WITH SCALES.

THE NEXT DAY BLADES PULLS HUNTER INTO THE OFFICE. ASKED WHO APPROVED HUNTER TO STAY. HUNTER ADVISED COL. DAIGRE. BLADES REPLIES "COL. DAIGRE DOES NOT RUN THIS DIVISION." HUNTER EXCUSED HIMSELF FROM THE CONVERSATION.

BLADES ACCUSED HUNTER OF NOT TURNING IN PAPERWORK. HUNTER FEELS THAT THE PAPERWORK WAS REMOVE ON PURPOSE BECAUSE A PHOTO WOULD BE TAKEN WHEN HUNTER TURNED IN THE PAPERWORK, TO PROVE THAT IT WAS TURNED IN.

HUNTER ADVISED THAT WORKING FOR BLADES WAS THE WORST TIME EVER IN HIS LAW ENFORCEMENT CAREER. REQUESTED A TRANSFER ON TWO DIFFERENT OCCASIONS. ADVISED THE SECOND TIME IF HE WAS NOT TRANSFERRED, HE MAY HAVE TO QUIT FOR HIS OWN GOOD.

2020 TO 2022 WAS THE WORST YEARS OF HUNTER'S CAREER. BLADES DID NOT WANT AN AGENT THAT QOULS QUESTIONS ANYTHING. BLADES SAID THAT HUNTER HAS NO DISCRETION AND HAS TO CALL HIM BEFORE A DECISION IS MADE TO WRITE A TRAFFIC TICKET OR NOT.

HUNTER ADVISED THAT HE IS BLESSED TO BE REMOVED FROM THAT ENVIRONMENT. FELT THAT HE WAS FORCED OUT. MISERABLE WORKING UNDER THAT GROUP (BLADES, MADERE, AND NAVARRE). DIVISION DESERVES BETTER LEADERSHIP. FRIENDSHIPS BETWEEN BLADES, MADERE, AND NAVARRE IS TOXIC TO THE DIVISION.

Stephen Amador

Madere and CI began to argue about the pronunciation of the target of the investigations last name. Appearing as though it was done to get the CI to become upset.

Madere hear some of the communication between the CI, Hawkins and Robinson which led to the larger incident.

One instance Liner entered the room and there was an exchange between he and Navarre about court.

There were irrelevant conversations being had between the subjects in the rear of the room while Amador, Hawkins and Robinson were attempting to do their responsibilities with the two Cis.

Madere appeared to feel as though this was an unimportant target and did not know why they were bothering with the case.

Madere and Navarre heard part of the statement from the female CI. She explained she bought what was believed to be Xanax and ultimately overdosed. Once at the hospital, she was informed she had taken what was believed to be a pressed pill contain fentanyl.

Comments began to be made by Madere and Navarre about why they are bothering with purchasing Xanax.

Hawkins and Amador attempted to get the room to quiet down, which it did briefly, but got loud again.

Madere began to tell the CI that he was not going to run the operation.

This led to Madere to get out of there and he followed the CI out of the building.

Stayed in the room in shock and embarrassment over what just happened.

Has experienced this at previous agencies and led to a difficult environment to work in and difficult to express himself.

A meeting was called after this incident and said it was an open forum for everyone to express their thoughts.

Madere explained he believed the requests of the CI was putting them in a dangerous situation to the point of possibly having been rescued.

In Amador's experience, he did not believe these requests did not escalate the safety of the CI or anyone involved.

Agents are told they have ability but made to feel incompetent by Navarre and Madere.

Amador feels the shut down of ideas of agents was discouraging the agents to work because Madere would express that the ideas would not work.

HPD and LSP continued with the buy with the CI afterwards and obtained the pressed pills they were looking to get off the street.

Madere's mindset is that of 20 years ago because these narcotics are killing people so there some are inherently additional risks with obtaining these narcotics.

Madere stated that people don't change, and the target was not going to flip on his source.

As of right now if Blades, Madere and Navarre were to stay in the division it would fail.

Met Navarre and Madere several years ago while employed in Iberia where he fell in love with their personalities and who they are. But something along tie way has changed, there is a lot of negativities.

After meeting with Daigre about working together with other agencies and divisions within our department, Blades and Madere appeared the least receptive. Stating that working with our other divisions and a little about HPD that it would not work out, they would try, but it would not work.

In his opinion it became a competition between Madere and Liner about who would take over the division.

There was apprehension at first but ultimately relief when Sheriff stated there would not be any form of retaliation in reference to this investigation.

Amador stated during their post incident discussion, that if they had the faith in Robinson to make him the Lieutenant, they should have just let him do his job. There was no rebuttal to this.

NATHAN FOX

WHILE IN THE BACK OF HSI WITH CI'S, THERE WAS A LOT OF COMMOTION AND DISTRACTIONS GOING ON DUE TO THE NOISE LEVEL AND DIFFERENT CONVERSATIONS. PEOPLE WERE TALKING ABOUT EVERYTHING BUT WORK.

MADERE AND NAVARRE WERE TALKING ABOUT HOW HAWKINS' VOICE WOULD CHANGE FROM LOW TO HIGH DEPENDING ON THE NOISE LEVELS AND DISTRACTIONS IN THE ROOM. THIS WAS DONE TO WHERE HAWKINS AND THE CI'S COULD HEAR.

AFTER A FEW MINUTES, MADERE GOT INTO AN ARGUMENT WITH THE MALE CI OVER THE PRONOUNCIATION OF A LAST NAME.

FOX ADVISED THAT DUE TO THIS ARGUMENT WITH THE CI AND THE CONSTANT AGGRAVATION OF THE OTHER CONVERSATIONS, HE LEFT THE ROOM. FOX SAID IT WAS UNPROFESSIONAL TO HAVE SEVERAL DIFFERENT CONVERSATIONS GOING ON AT THE SAME TIME.

FOX OBSERVES RUSSELL FOLLOWING THE CI OUTSIDE IN AN AGGRESSIVE MANNER. FOX STATED THAT HE HEARD THE YELLING, SO HE WENT GOT SHELLY. NAVARRE AND MADERE LEFT ABRUPTLY AND ALL OF THE OTHER AGENTS OF TNTF STAYED AND APOLOGIZED FOR MADERE'S ACTIONS.

EVERYONE WENT BACK TO 400 FOR THE AFTER ACTION REPORT. RUSSELL ADVISED THAT THE CI WAS TRYIONG TO CONTROL THE DEAL. THIS WAS NOT THE CASE.

FOX WAS ORIGINALLY PUT ON NAVARRE'S TEAM AND THINGS WERE GOOD. WHEN HAWKINS WAS MOVED TO THE TEAM, NAVARRE WAS CONSTANTLY GIVING HAWKINS A HARD TIME. DID NOT SIT WELL WITH FOX.

FOX STATED THAT THERE WERE TIMES THAT HE WANTED TO TURN THE TRUCK AROUND AND GO HOME WHEN MIKE WAS ARGUING WITH HAWKINS

FOX STATED THAT HE DOES NOT APPROECIATE HOW THEY TREAT SHELLY ALSO. WHEN SHELLY WALKED INTO THE ROOM AT HSI, NAVARRE MADE A JOKE ASKING IF THEY SHOULD SALUTE OR NOT.

MADERE TOLD FOX THAT SINCE NAVARRE WAS NO LONGER A TEAM LEADER, HE HAS TO TAKE OVER THE ROLE OF BEING A BULLY WITH HAWKINS

FOX ADVISED THAT NARCOTICS IS NOT WHAT HE IMAGINED, BUT HE STILL WANTS TO REFORM AND HELP THIS DIVISION PROSPER WITH NEW LEADERSHIP.

SCOTT ROBINSON

IS THE CURRENT TEAM LEADER OF STEPHEN AMADOR AND JOSHUA HAWKINS.

AMADOR AND HAWKINS WERE SIGNING UP CI. THERE WAS A LOT OF COMMOTION AND SIDE CONVERSATIONS GOING ON. VERY DISRUPTIVE. LOTS OF NOISE TO THE POINT WHERE AMADOR HAS TO TELL EVERYONE TO BE QUIET.

MULTIPLE COMMENTS WERE BEING MADE IN THE PRESENCE OF THE INFORMANTS. ROBINSON ASKS MADERE TO COME OVER TO THE HOLDING CELL. MADERE MAKES A COMMENT AND GOES TO ROBINSON'S LOCATION. EXPLAINS TO MADERE THAT PILLS COULD BE PURCHASED THAT ARE POSSIBLY LACED WITH FENTANYL. MADERE AGREES TO THE PURCHASE.

DUE TO ALL OF THE NOISE AND DISTRACTIONS, ROBINSON ADVISED THAT HE COULD TELL THAT THE CI WAS GETTING AGGRAVATED. ROBINSON EXPLAINED TO THE CI ABOUT HOW TO USE THE EQUIPMENT. CI WAS ADVISED TO STAY CLOSE TO THE OTHER CI SO THAT THE MIFI BOX COULD BE IN RANGE. CI ASKED ASKED HOW CLOSE?

MADERE BEGAN TO YELL AT THE CI "YOU DON'T NEED TO KNOW NOTHING ABOUT OUR EQUIPMENT". CI GOT MADE AND WALKED OUTSIDE. MADERE FOLLOWS. CAN HEAR MADERE YELLING "FUCK YOU, FUCK YOU."

ROBINSON STATED THAT HE THEN ADVISED CAPTAIN LINER THAT HE NEEDED TO GO CHECK ON THE SITUATION. ROBINSON STATED "YOU NEED TO GET BACK THERE AND CHECK ON YOUR CAPTAIN".

NAVARRE AND MADERE LATER LEFT. ROBINSON FELT EMBARASSED AND BEGAN TO APOLOGIZE TO ALL THE AGENCIES AND THE CI'S. ROBINSON ADVISED THAT CI THAT THEY HOPE THEY CAN WORK TOGETHER IN THE FUTURE.

ALL AGENTS WENT BACK TO THE NARCOTICS DIVISION. AN AFTER ACTION REPORT WAS CONDUCTED. MADERE ATTEMPTS TO JUSTIFY HIS ACTIONS. NO ONE AGRRED WITH MADERE ON THE JUSTIFICATIONS. NO ONE SAID ANYTHING IN THE MEETING. KNEW WHATEVER THE AGENTS SAID WOULD BE WRONG, SO THEY DECIDED NOT TO SAY ANYTHING.

ROBINSON DISLIKES THE WAY CAPT. LINER IS TREATED. WHEN LINER WALKED IN THE ROOM WITH THE CI'S, HEARD SOMEONE SAY "HE IS HERE". NAVARRE COULD BE HEARD SAYING "SHOULD WE SALUTE". LINER IS THEN HEARD EXCHANGING WORDS WITH NAVARRE OVER A FEDERAL TRIAL AND SHOWING UP FOR COURT.

ROBINSON HAS 9 YEARS AT THE DEPARTMENT WITH ALL 9 YEARS IN THE NARCOTICS DIVISION

NEVER SEEN THE TURNOVER RATE LIKE IT IS TODAY. THE MORALE IS AT AN ALL TIME LOW. BLADES, MADERE, AND NAVARRE HAVE LOSS THE RESPECT OF ALL OF THE AGENTS.

ROBINSON ADVISED THAT HE WENT TO BLADES AND EXPRESSED A SUPERVISORY SKILL. A SHORT TIME LATER, ROBINSON WAS DEMOTED. ROBINSON ALSO ADVISED MADERE ABOUT NAVARRE'S ACTIONS. NAVARRE WAS TOLD AND JOKES WERE MADE ABOUT IT. FELT THERE IS NO SECRECY. ROBINSON FEELS THAT THIS CREATES A BAD WORKING ENVIRONMENT.

ROBINSON DOES NOT FEEL THAT THE CORRECT PERSONNEL IS WITH MADERE, BLADES, AND NAVARRE. ROBINSON STATED THAT AFTER THE TRANSFER OF HUNTER, SANFORD, AND DUPRE (KAYLA), THERE WAS A SENSE OF RELIEF FROM BLADES BECAUSE THERY WERE GONE.

Jennifer Guidry

Noticed only Robinson, Amador and Hawkins were working with the Cis. Other agents present in the room were having their own conversation laughing and carrying on, which she determined to be odd.

Was standing near the Cis during this time, and had trouble hearing what was being said because of the noise.

Demeanor of agents in the room was like, "here we go again"

Without hesitation, stated Madere obviously was the instigator with the incident.

Hunter's phone rang several times with apologies from agents about the outburst.

Noticed the communication is improving with the agents, but seems its still being held back.

Felt the supervisor responsibility should have been to prevent the "out of control" feeling the room had.

Recognized the CI was doing the department a favor because he had no charges and was still willing to do the purchase.

Felt it was a very uncomfortable situation and embarrassing as a department.

Meeting with Terry and Narcotics and Intelligence about they were to work together, to iterate the divisions should work together. Neal was not present.

Jennifer Quinby

On Wednesday July 26, 2023, The Terrebonne Parish Sheriff's Office Intelligence Division was contacted by Lieutenant Scott Robinson of the Terrebonne Parish Sheriff's Office Narcotics Division to assist with a undercover purchase of suspected Fentanyl Pills in the Chauvin area.

This controlled purchase was a continuation of undercover purchases and distribution arrest conducted by The Terrebonne Parish Sheriff's Office Intelligence Division, the Houma Police Department Narcotics Division and the Louisiana State Police Narcotics Division, which was being conducted due to the increase of fentanyl related overdoses in the Chauvin Community.

Detective Richard hunter and I went to the HSI office to assist LSP, HPD, and TPSO narcotics agents with the undercover operation.

Upon arrival, I located the following members of the TPSO Narcotics Division in the back room of the HIS Building: Agt. Robinson, Agt. Hawkins, Agt. Amador, Agt. Fox, Agt. Navarre, Captain Madere (on scene Narcotics Supervisor) and Agt. Dinh (LSP). Also present in the room was a female C.I. and a male C.I. Both C.I. were sitting on a bench along the wall.

Agt. Robinson was talking to them and answering their questions and going over the rules and regulations of being a cooperating individual. Agt. Hawkins was doing the paperwork signing up both C.I. and showing Agt. Amador the correct procedure for documenting a C.I The remaining Agents were in the room having casual conversation while Agt. Hawkins and Agt. Robinson were addressing the C.I.'s.

I found it rather odd that there were so many people in the room while C.I. was being documented. I was always told and trained that it was proper procedure for no one else to be in the room besides the C.I., handler and one other Law Enforcement official while documenting a C.I. and preparing them for a controlled purchase. The reason I was trained that way was to ensure you had the C.I.'s undivided attention, you could evaluate the C.I.'s mental status and most C.I.'s prefer only dealing with the controlling agent due to trust issues.

Hawkins was kneeling next to male C.I. simply going over paperwork when the male C.I. adv he could barely hear what he was saying due to all the talking in the room making it too loud. Hawkins then turned to his coworkers and asked them to please keep it down. The room quiet down for a few minutes.

I left the room to go outside with Agt. Dinh and Det. Hunter. When I returned to the room, all agents were still in room and had returned talking and carrying on loudly. Robinson and Hawkins were now discussing with the C.I. how the operation was going to go down, explaining what they were to do on scene, also explaining the equipment that was going to be used. The male C.I. said that he wouldn't let his girl go make the purchase with out him. Stating that she doesn't go anywhere without him, and it would be suspicious to the target should they not go into house together.

They were then explaining about a mifi box that is used to conduct the surveillance and that it needs to be near whoever is using the camera. The male C.I. asked what the distance was and if he could just hold the mifi and go with her. He became a little agitated to which Robinson and Hawkins was trying to figure out a solution and keep him calm.

The male CI then asked a few more questions about the mifi to which Captain. Madere interjected and then responded "that's our job to worry about. You worry about what we are telling you to do, and you

let us worry about our part." That answer irritated the C.I. to the point of saying he was done and was not going through with the operation and stood up and walked out the room.

The C.I. was met by other Agents that were in the hallway trying to calm him down and I heard him say he wasn't going to work with that "hotheaded mother fucker", referring to Captain Madere. At this point Captain Madere exited the room and began to follow the C.I. while Captain Madere and C.I. were exiting the building, I heard Captain Madere say "no you're going to listen to what the fuck I have to say".

The door shut behind them and I couldn't hear the remainder of conversation. We were then advised the operation was called off. Hunter was in his truck with Dihn getting ready to leave to go fly the drone. I went out to the truck to tell Hunter and Dihn what happen, and operation was cancelled.

Hunter and I left. That is when Hunter began receiving phone calls from several Agents apologizing for what had occurred with their supervisor. I felt embarrassed by the whole situation, for a Captain to act that way in front of several Agencies and Confidential Informants, who came forward to assist Law Enforcement getting deadly Fentanyl off the street, is just embarrassing.

Having witnessed the behavior from Captain Madere and to have Agents apologizing to CID for his actions and not being able to help us out more is in my opinion is unnecessary and unprofessional. They apologize over and over and are embarrassed by their supervisors. Their hands were tied. We have been told on numerous occasions that Agents were instructed by Captain Madere and Major Blades to not associate with CID. It never made any sense to me as to why, especially since we are dealing with all the same suspects and trying to serve and protect the citizens of our parish.

There have been Agents who would have to go outside of their building to use their cell phones to call our division so their supervisors wouldn't know they were talking to us. They would sneak to our office to discuss cases. This was done in fear of repercussions for associating with members of the CID.

It has been expressed several times that excellent Agents are on verge of quitting due to the Major Blades, Captain Madere. In my opinion, Agents are and have been being held back from doing their job because of petty, spiteful, supervisors. Supervisors driving a wedge between not only divisions, but other partnering Agencies hurts not only the divisions and the Department, but the Community as a whole.

Seth Boudreaux

Oct 4 Blades called about night out against crime and curse me out.

Attempted to make a meeting the following day as he refused and refused all phone calls. Did not receive a meeting until the following Tuesday October 11.

On that date he removed all responsibility for me and placed it on the four different supervisors:

- Since that date Blades has not answer any questions and avoids all contact with canines in response to text messages
- Blades checks K9 reports, he does not look into terminology or what needs to be added as far as evidence wise. Blades approves vacation and it needs to be sent to Russel. He has not answered any further questions or issues with vehicles etc. Blades also does schedule but does not even know what shifts are working. Blades does not speak to me and avoids me at all costs. On October 23 and October 25, they were no canines out as Blades gave both k9 off that night.
- Madere check timesheets and approve vacation slips and checks short form reports.
- Glenn complete evidence.
- Shelly complete asset forfeiture.

From Statement:

Great morale upon transfer of K9 to narcotics around 2015, when Blades took over there was a different dynamic. Expressed Blades and Madere were more about themselves than the division.

Concerns brought to Blades, would be responded with he is retiring and not worried about it.

Was contacted by Robinson about Night Out Against Crime, communicated sending K9 would interfere with special training they were having. Robinson was okay with it.

Boudreaux was contacted by Blades about not going and following his order to go to Night Out Against Crime. Blades began yelling and cursing at him. Ultimately hanging up on Boudreaux.

Boudreaux attempted to contact Blades several times but did not get an answer. Boudreaux received a text stated that Blades did not want to talk because he was hot.

The following week he attempted to speak with Blades at the range, as Blades got in his vehicle and departed.

The following week Blades called in the entire K9 division and relieved Boudreaux of his duties pertaining to K9 except for training dogs. Boudreaux felt demoralized as a result of this. Further feeling this was a direct response to night out against crime.

Through nearly 19 years of employment never felt like quitting, but from that point on completely hated his job and began to look at options elsewhere.

Blades became upset with him for not charging HPD for handlers' courses though it was a directive of Sheriff.

While Boudreaux was not responsible for K9 handler callouts, one was needed for a homicide suspect

needed for. Another was called and ultimately had to go home and retrieve his dog, thus having an even further extended response time. Boudreaux explained he knows where each of his handlers lives and would have likely had one on scene within a few minutes.

After the responsibilities were returned to Boudreaux.

After this Blades and Madere refused to speak to him.

In 2022 around Mardi Gras, Boudreaux was on vacation. Boudreaux was contacted by Condetti who informed, and a shooting occurred on Morgan Street, and he was enroute. While enroute he was contacted by Blades who told him to not go because we do not get paid to go into the city because HPD can handle their own. Boudreaux informed Condetti to disregard Blades and go provide assistance.

Mardi Gras 2023, Daigre informed K9 and Narcotics to go to the area of That Stanley and Morgan Street. K9 arrived and was dispersed through the parking lot, whereas the agents remained in the vehicle as a result of Blades' direction. Daigre informed them to exit the vehicle and make their way through the parking lot. Disturbances were occurring around the parking lot of the business just before 1800 hours. Dunning requested assistance at 1755, Ledet requested assistance at 1756 hrs. Screenshots were provided from before (1750) and after (1800) this timeframe.

In the beginning of Blades taking over the division, he was contacted about incidents involving K9 and ultimately asked why Boudreaux was calling him at night and informed him this could be relayed in the morning. Furthermore, Blades began not answering the phone.

Blades stated to Boudreaux that he turns his phone off at lunch, because he is on lunch.

After these matters, Boudreaux stopped communicating with Blades.

When K9 units were not functional, requested Blades allow them to utilize other Narcotics vehicles and he declined, stating they were being used.

At one point shift K9 was hot swapping vehicles from day to day between each other. Directed Boudreaux to Peter Guidry for any vehicle problems.

At one-point Condetti was able to use the department Tundra for shift. Boudreaux believes this upset Madere because he needed the vehicle for personal use and attempted to do a written reprimand on Condetti for not returning the vehicle in time.

Boudreaux explained Blades would store several motorcycles inside of the Narcotics building prior to out of state motorcycle trips.

Boudreaux observed Christopher Duplantis drop off building supplies at the Narcotics building and Madere picked it up and took off with it.

Boudreaux provided Madere's spouse was discovered to be inside of the narcotics building doing laundry, completely alone. (right after Hurricane Ida).

Boudreaux stated there was several instances of Madere yelling and screaming at him. Situations would escalate if he would debate or disagree with Madere.

Madere got into an argument with the homeowner, again, Madere seized a vehicle from a suspect on a search to prove a point. Boudreaux informed Madere the vehicle was worthless and was not worth the seizure (Boudreaux does the asset forfeitures). Madere responded with, I'm going to take the vehicle and if he wants it, he will have to pay for it.

Boudreaux recognizes there is an issue with communication from HPD and the administrators of TPSO Narcotics.

The environment has caused Boudreaux to have to motivate himself to remotivate his division to be happy to be at work.

Boudreaux was reluctant to say the word, but ultimately stated he HATED coming to work.

Handlers took vacation in the beginning of the year because they new Madere and Blades would take vacation at the end of the year.

Blades arrives around 0745 departs around 1000 for lunch, returns around 1300 and departs for the day around 1400

Madere arrives around 0900 hours, departs about 1030 returns around 1500 (did not mention departure)

Heard Madere and Blades tell Liner stay in his place, he does not run the division.

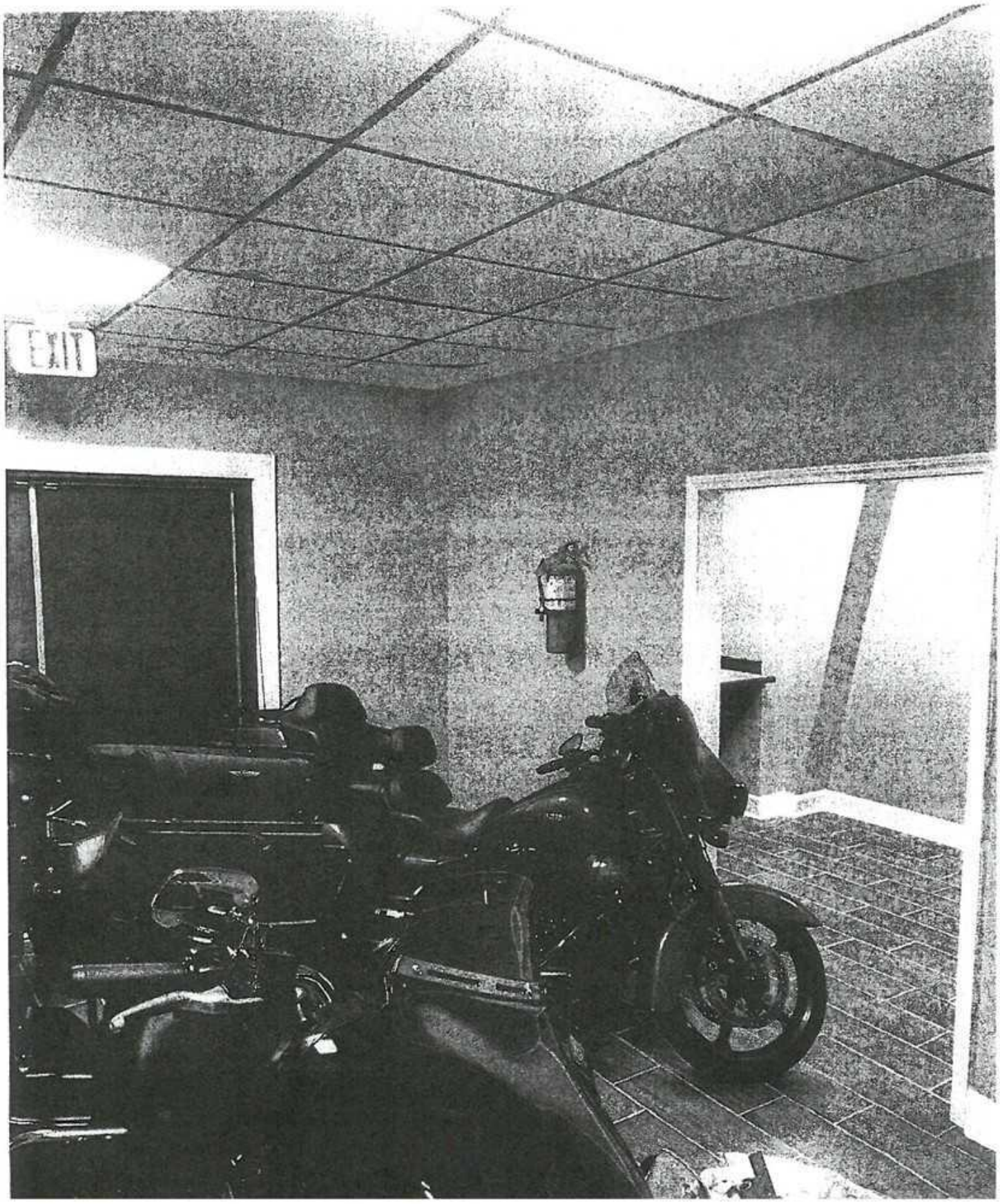
Regular meetings were had with Daigre and Narcotics and K9. Later the Intelligence division was brought into the meetings, appearing to mend the relationship. At the conclusion of the three divisions meeting Blades and Madere began express, "Fuck them, this isn't going to work" there is no point of working with them, where Navarre began to chime in agreeing with these statements.

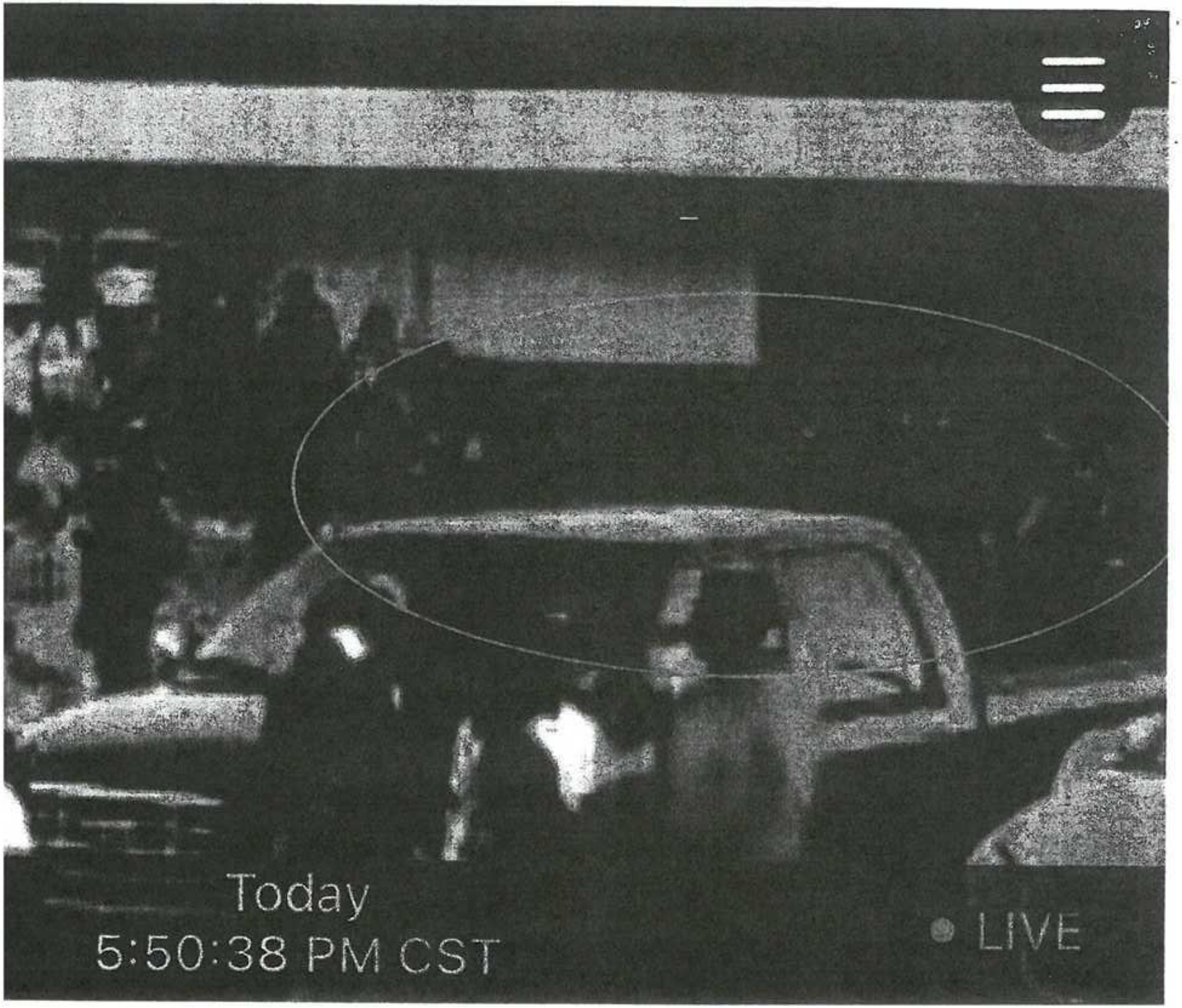
If the administration were to remain as is, his K9 would begin to request having K9 fall under a different division, other than Narcotics.

With previous administrators, deputies would be out to ride for free with the division, now they are having to recruit interest to transfer to the division.

No one left the division prior to Blades running the division, as opposed to the volume that have departed in the past three years.

Agents using tpso Narcotics
office to store
Personnal motorbikes





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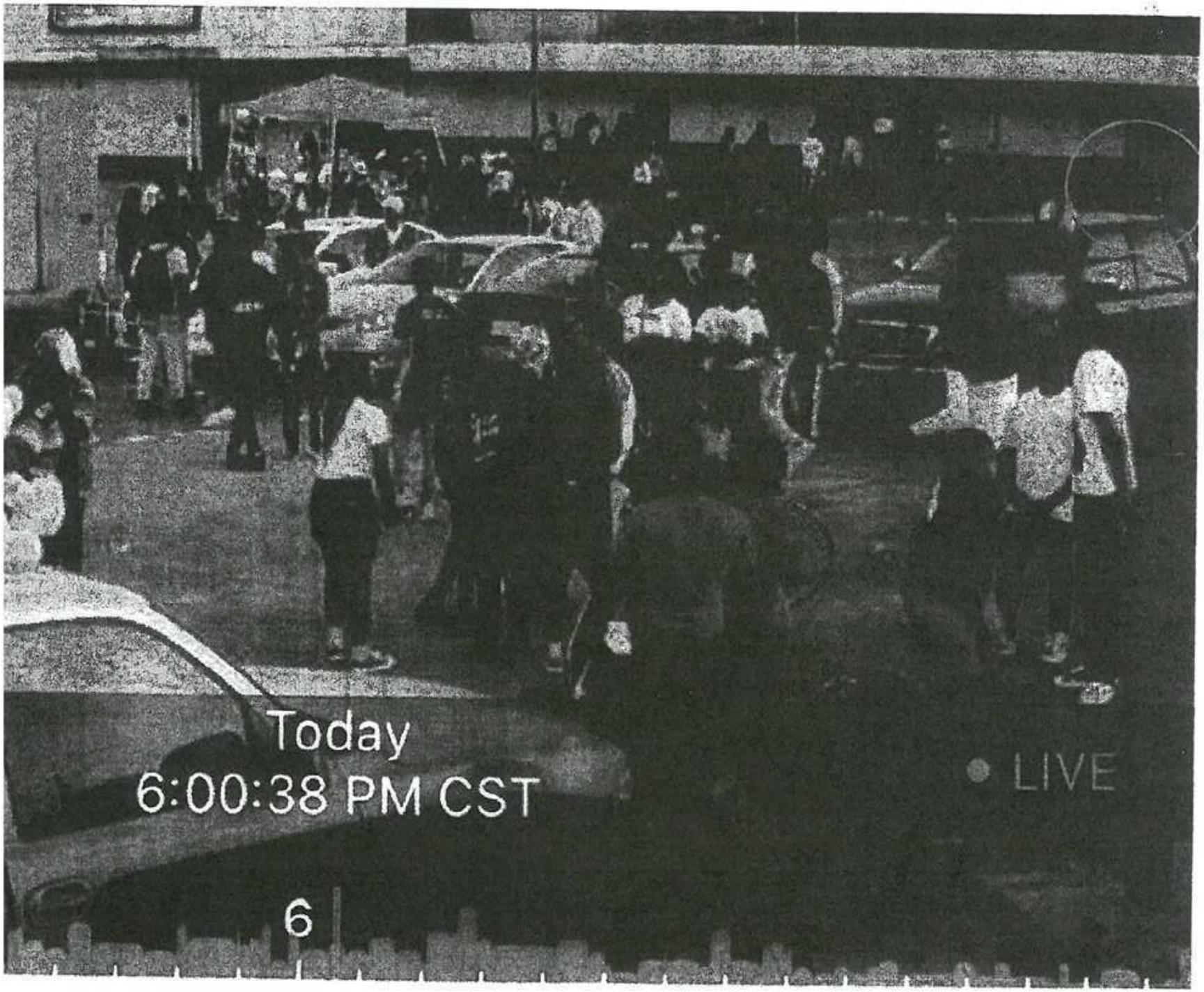

Images of TPSO Narcotics not assiting HPD during Crowd control